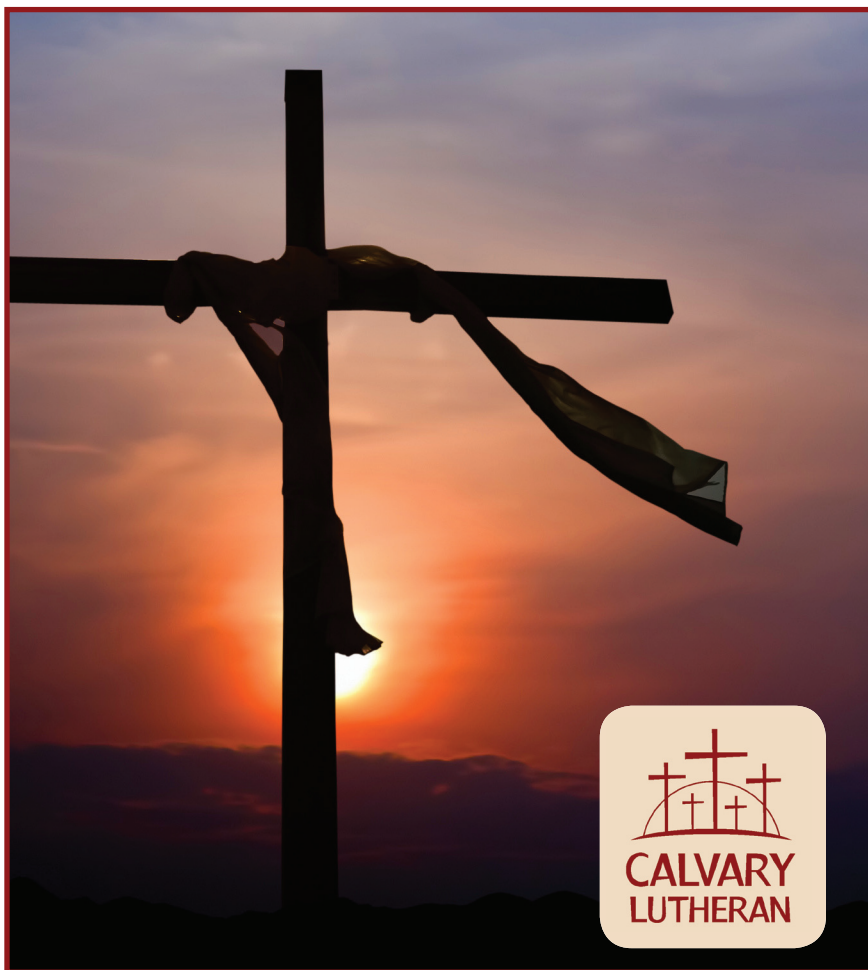


# 2019-20 ANNUAL REPORT



**Ministry Teams • Attendance • Financials**

*Prepared July 2020*

## PASTORS AND LEADERSHIP

Senior Pastor  
**Kurt Ebert**  
kebert@clcs.org

Associate Pastor  
**Joshua Reifsteck**  
jreifsteck@clcs.org

Mission Pastor  
**Udhayanesan Raji**  
uraji@clcs.org

Deaconess  
**Emily Spelde**  
espelde@clcs.org

Youth & Family Director  
**Sam Troemel**  
stroemel@clcs.org

Engagement Director  
**Kara Hiatt**  
connections@clcs.org

## PRINCIPAL

School Principal  
**Stephen Rensner**  
rensner@thecalvaryschool.org

## CONGREGATIONAL OFFICERS

Executive Director  
**Gene Jend**  
ExecDirector@clcs.org

Treasurer  
**Greg Simons**  
Treasurer@clcs.org

Recording Secretary  
**Bud Pflug**  
RecordingSecretary@clcs.org

Asst. Exec. Director (2)  
Continuing: **Kyle Allen**  
Previous: **Steve Vandivier**  
Incoming: **Bill Laut**

Secretary  
Previous: **Patty Rothkopf**  
Incoming: **Paul Brakke**

Member-at-Large  
**Kristen Schwark**

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## ADULT MINISTRY

Director: **Emily Spelde**, Deaconess

Phone: 317-783-2000 x 239; 317-695-9366 (call or text)

Email: [espelde@clcs.org](mailto:espelde@clcs.org)

### **Mission**

To provide spiritual, social and educational support and activities for adults.

### **2019–20 Activities**

1. Lunch OUT! – 1st Wednesday of each month
2. Lunch & Learn – 3rd Wednesday of each month
3. Community Outreach, Service Projects & Events, included
  - St. Thomas Clinic Medication and Supplies Collections – Nov, Feb, June. Nancy Brandt, Coordinator
  - GriefShare – Promote and support grief programs at Mt. Olive Lutheran Church and the Surviving the Holidays at CLCS on November 19, 2019. JoAnn Heasley, Facilitator.
4. Intergenerational Events, including
  - Grandparents' Day Greeters and Subs - September 27, 2019
  - Operation Christmas Child Shoeboxes - Adults with students in grades K-4 – November 15, 2019
  - Mug-packing Project – Advent service visitor gifts – Adults with 2nd graders – December 3, 2019
  - CLS Hand Chime Choir – December 18, 2019 - Sarah Ebert, Director
  - Praising Hands Puppet Ministry - February 19, 2020 - Judy Morrison, Director

### **Restrictions due to Covid-19 Pandemic**

For safety and welfare reasons, March, April, May and June Lunch & Learn were cancelled, and Spring Daytrip plans were postponed.

### **2020–21 Goals**

1. Develop online, videoconferencing programs for adults.
2. Connect members, families & caregivers with resources for older adults.
3. Coordinate meaningful service opportunities in our community.
4. Collaborate with school and congregational ministry teams to provide opportunities for intergenerational projects and activities.
5. Provide educational opportunities of interest to adults nearing or in retirement.

### **Great Volunteers Make a Difference!**

Adult Ministry relies on volunteers who serve countless ways. Thank you to all who have made a difference for and shown the love of Jesus to others: Lunch & Learn and event set-up, greeters and registration hostesses, decorations, kitchen crew, servers, clean-up, music leader, linens laundry, transportation, funders and other resource providers, home visitations, readers, entertainers, program speakers, devotion leaders, small group leaders, bakers, service project coordinators, meal and donations deliveries, and staff assistance and advisors.

## CALVARY INDIA MISSION SUPPORT

Contact: **Marvin Hansen**

Phone: 317-358-7733 • Email: [indiamission@clcs.org](mailto:indiamission@clcs.org)

Contact: **Pastor Udhay Raji**

Phone: 317-408-2356 • Email: [theindiamission@gmail.com](mailto:theindiamission@gmail.com)

### **Mission**

We support the Calvary India Mission Tamil ministry founded by Pr. Raji in three main areas: 1) sponsor mission trips to India, 2) share God's word through the Tuition, Tailoring and Computer centers in Ambur, India, 3) support the monthly worship service and outreach to Tamil speaking Indians in Indianapolis.

### **2019–20 Activities**

1. Completed our 6th India Mission trip with 3 team members from Calvary, 1 from Holy Cross and 10 from Mt. Olive. We are excited about the great participation from Mt. Olive and we hope to get other churches involved. Distributed quilts, Tamil Bibles, Tamil Lutheran Hymnals and school back packs. Reconnected with the Tailoring and Tuition center students and encouraged the local Christian leaders in their mission outreach.
2. Participated in the graduation ceremony for the fourth class of Tailoring Center graduates. All graduates received a free sewing machine.
3. The local Tamil church group continued their worship at Calvary once per month, in addition to home prayer meetings and social events.
4. Expanded the Sponsorship support program for the Tuition and Tailoring Centers. Individual donors can financially sponsor an Indian student directly and become a prayer partner.
5. Donors from Calvary and Mt. Olive provided a special donation to supply food to Tuition and Tailoring Center families during the Covid-19 pandemic.

### **2020-21 Goals**

1. Share the Tailoring/Tuition Center individual student sponsorship vision with more congregations, mission groups and individuals.
2. Plan for the next Mission trip in October, 2021 and participate in Tailoring Center graduation.
3. If finances are available, we will expand the Tailoring and Tuition Center programs to encompass more centers and more students.
4. Maintain a strong Tamil church group at Calvary and look for opportunities to expand our community.

### **Recognize your volunteers**

Rhonda Hansen, Pr. Jeff Alexander, Kalai Udhayanesan, Alwyn Udhayanesan, Julie Pflug, Pete Joseph, Pr. Art Wehrmeister, Rebecca Carow

### **Volunteer or participation opportunities available to the congregation**

Mission trips in 2021, Tamil church worship/fellowship, sponsorship program for Tuition and Tailoring Center students, quilters at Calvary and Mt. Olive.

## CHRISTIAN DAY SCHOOL

Principal: **Stephen Rensner**

Phone: 317-783-2305 • Email: [rensner@thecalvaryschool.org](mailto:rensner@thecalvaryschool.org)

Christian Day School Ministry Team Director: **Kristina Davis**

Email: [ChristianDaySchool@clcs.org](mailto:ChristianDaySchool@clcs.org)

### 2019–20 Activities and Celebrations Completed

Through God's leading and directing:

- Earned "A" school grade from the Indiana Department of Education
- Implemented a delayed opening on Wednesdays for staff professional development.
- NLSA Technology goal- emphasis in technology implementation and integration in all grades
- Counseling services available for students and families
- Student led chapel services held each month. W.A.M. (worship and music)
- Operation Christmas Child intergenerational program held in November
- Band instruction designated as a part of the curriculum and GPA
- Implement newly adopted Language Arts Curriculum
- 8th annual Bullying Prevention poster and essay contest held - Make it Clear- No Bullying Allowed
- Resource interventionist for Kindergarten through 2nd grade service
- Continuous remote instruction for the 4th quarter

### Goals for the 2020–21 School Year

Through God's leading and directing:

- Enhance resource offerings to expand response to instruction to better meet the needs of our 3rd-5th grade students and 6th-8th grade students
- Expand interventions for Kindergarten through 2nd grade
- Enhance professional development for faculty and staff
- Continue to develop NLSA school action plan setting specific goals
- More intergenerational activities and events to be held throughout the school year
- Invite and involve students more fully in the worship life of the congregation
- Provide additional service opportunities for the students.
- Counseling services continued for students and families
- Explore, plan, and prepare for possible school operating restrictions and limits due to COVID-19 pandemic
- Comfort dog on site

## COMMUNICATIONS

Previous Director: **Bud Pflug** • Incoming Director: **Karen Wright**

Phone: 317-695-7675 • Email: [Communications@clcs.org](mailto:Communications@clcs.org)

### Mission

Support Calvary staff and other ministry teams in their efforts to effectively communicate to the Calvary congregation and the community. Ensure that information presented about Calvary is done in a timely, accurate and appropriate manner, and that it presents a positive and consistent image of Calvary and our Lord. Includes maintenance of the clcs.org church website,

the Narthex TVs, Calvary's Facebook and Instagram pages, and the CLCS Indy YouTube channel.

### **2019–20 Activities**

1. Maintained and improved the Calvary website. Purchased and began implementation on a new Prayer Layout for the site. Initiated a monthly newsletter series touring features of the website.
2. Maintained and improved Calvary's Facebook and Instagram pages.
3. Continued to maintain and update the Narthex TV system (DigitalSignage.com Studio Pro).
4. Produced and submitted to newspapers the flyer for the Holiday Bazaar and CLS. Assisted various ministry teams with brochures and newspaper advertising.
5. Based on the Coronavirus pandemic, helped to implement a new video ministry, including a website page with embedded Facebook videos, Facebook video setup including organizing into playlists (for example of Worship Services and Bible Studies), YouTube video setup with playlists, and email campaigns to notify members of the posting of weekly worship videos.

### **2020–21 Goals**

1. Continue to maintain and update the Calvary website with new features and fresh content.
2. Continue to maintain the Narthex TV system with fresh and interesting content.
3. Maintain and expand Calvary's use of social media.
4. Participate in Calvary's review of our outdoor sign and the Narthex layout and signage.
5. Participate in the exploration and implementation of new video production system for streaming and recording worship services.

### **Volunteers**

Many thanks to the Communications team's dedicated volunteers: Don Fisher, Jr., John Moore, Lisa Pluckebaum, Cheryl Rensner, and Taylor Schultz.

### **Volunteer or participation opportunities available to the congregation**

- Photography
- Website administration and content
- Facebook administration and content
- Graphic design for electronic and print mediums

*General congregational opportunities include:*

- Submitting pictures and articles of Calvary events and activities.
- Liking and commenting on our Facebook, Instagram and YouTube posts.
- Posting a review of Calvary on Google or Yelp!
- Sharing or commenting on Calvary Facebook postings.

## COMPASSION

Previous Contact: **Diane Gibson** • Incoming Director: **Sandra Wilson**  
Phone: 317-885-9158 • Email: [Compassion@clcs.org](mailto:Compassion@clcs.org)

### **Mission**

To help and encourage others, seeking to identify care ministry needs of congregation and community; identifying, utilizing and coordinating talents and Spiritual gifts of the congregation to meet the needs of our fellow man; to maintain and administer an emergency assistance fund used for acts of mercy or gifts for those in need.

### **2019–20 Activities**

1. Care Notes to those who have lost a loved one (Gloria Vandivier)
2. Love Meals to Calvary members after surgery or a new baby
3. Funeral meals after funeral services
4. Bottles for Babies: Money collection for Life Centers
5. College Care Packages: Fall and spring semesters (Linda Bugher)
6. Thanksgiving Food Baskets and Gift Cards for families in need
7. Christmas Gift Cards to families in need
8. Produce Table: Money collected supports the Good Samaritan Fund
9. School Supply Collection for Perry Schools, El Salvador Mission and Calvary Lutheran
10. Encouragement Cards to share with others needing support
11. Food drive/phone calls to encourage Calvary members during pandemic

### **2020–21 Goals**

1. To encourage individual and congregational expressions of Christian love and concern.
2. To serve community families in need by collecting and distribution donations to local food banks and various missions.
3. To provide holiday assistance at Thanksgiving and Christmas to under-served families.
4. To connect with and encourage college students of the congregation through care packages.
5. To pursue programs and activities for contributions to Calvary's Good Samaritan fund.
6. To support those grieving the loss of loved ones.
7. To offer food, encouragement, and help to those lonely and ill.

### **Volunteers**

Jill Fosler, Joy Wehmeister, Amy Wildauer, Gloria Vandivier, Denise Fix, Susan Wright, Debbie Glasson, Diane Gibson

### **Volunteer or participation opportunities available to the congregation**

1. Funeral and Love Meals
2. Visiting Lutherwood at Christmas
3. Making calls and/or visits to Calvary members
4. Helping pack boxes for the food drive
5. Donations of funds and/or items for food drives, Bottles for Babies, school supplies, hygiene items, and support of the Good Samaritan Fund

## FACILITIES

Director: **Leo Darts**  
Email: [facilities@clcs.org](mailto:facilities@clcs.org)

### **Mission**

We will provide repairs, replace, mend or fix buildings, grounds or equipment and provide expertise selecting vendors to do repairs. Our group would provide planning for the future of the church and school facilities, updating equipment. We want to provide safety for our patrons and planning for our future generations.

### **2019-20 Activities**

1. Remodel boys locker room.
2. Paint school to narthex main hallway.
3. Add battery backup lighting to all bathrooms.
4. Change water coolers.
5. Replace two school room furnaces

### **2020-21 Activities**

1. Remodel girls locker room.
2. Change lighting in three classrooms to LED lighting.
3. Repair floor heat
4. Replace lighting in main church office to LED lighting.
5. Replace lighting in two classrooms to LED lighting.

### **Volunteer Recognition**

We have been so blessed to have such a great group of men and women to help on projects, especially the bigger projects like replacing the lighting in classrooms, spreading mulch on the playground, turning in recycle metals.

### **Volunteer or participation opportunities available to the congregation**

We will be changing lighting in two classrooms this summer, doing some grounds cleanup, weeding the flower beds, we are looking at changing the outside sign and might need help setting in place and redoing the landscaping around it. I would love to have some of the younger generation to join our group and work on being a transition for our future of the church and school.

## FELLOWSHIP

Previous Contact: **Charline Darts** • Incoming Director: **Ken Robinson**  
Phone: 317-796-7067 • Email: [fellowship@clcs.org](mailto:fellowship@clcs.org)

### **Mission**

To share God's love through fellowship events; to encourage one another in God's service, learn from each other what it means to share God's love multi-generationally, celebrate with food, have fun and fellowship together.

## **2019–20 Activities**

1. Church Picnic
2. Holiday Cookie Exchange
3. Ash Wednesday Dinner
4. Fellowship Opportunities following Church Services
5. Contributed Desserts to Chili Cookoff Auction

## **2020–21 Goals**

1. Church Picnic
2. Holiday Cookie Exchange
3. Ash Wednesday Dinner
4. Fellowship Opportunities following Church Services

## **Volunteers**

Melissa Wynn, Charline Darts, Laura Bolden, Roxanne Deardurff, Emily Spelde, Kimberly Moore, Jill Guenther, Krystle Burke Madden, Shelley McClintock, Erin Woempner, Jill Levenhagen, Jessica Denny, Ginny Delk

## **Volunteer or participation opportunities available to the congregation**

1. Sign-up for one or more of the following areas at [fellowship@clcs.org](mailto:fellowship@clcs.org) for *Fellowship Helping Hands Ministry* (Fellowship opportunities after services and/or events): Make food (bake, finger foods, etc.), purchase food (fruit, donuts, etc.), set-up/take down tables & chairs, day of event preparations, prep food to serve, serve food, clean up.
2. Participate in fellowship activities and invite others to join the fun.

# **LUTHERAN HIGH SCHOOL OF INDIANAPOLIS**

Head of School, **Michael Brandt**: 317-787-5474 • [mbrandt@lhsi.org](mailto:mbrandt@lhsi.org)  
Chief Development Officer, **Bill Ayres**: 317-791-4092 • [bayres@lhsi.org](mailto:bayres@lhsi.org)  
Director of Admissions, **Deidre Barnett**: 317-787-5474, option 3 • [admissions@lhsi.org](mailto:admissions@lhsi.org)  
Director of Athletics, **Tom Finchum**: 317-787-5474, option 4 • [tfinchum@lhsi.org](mailto:tfinchum@lhsi.org)

## **Mission**

The mission of Lutheran High School of Indianapolis is to prepare young adults for a Christian life while providing academic excellence in a Christ-centered environment.

## **2019–20 Activities**

1. The students of LHS completed their Live Online stay at home classroom curriculum on May 15, 2020. Students, families, and teachers were very impressed with the preparedness and attention by both the teachers and students. Although it was not the same relational experience as being in person at school, the mission lived on with opportunities to have virtual social time, instruction, prayer, chapel, and even a Live Online academic awards ceremony.
2. All 63 LHS seniors will graduate in a baccalaureate service to be held July 10, 2020. The academic honors diploma from the Indiana Department of Education will be awarded to 39 of the 63 graduating seniors. To receive this diploma students must accomplish additional math and language credits, and complete multiple advanced placement or dual credit college courses.

3. LHS was awarded special recognition as a “School of Distinction” by the National Lutheran School Accreditation Commission in the fall of 2019. Merriam-Webster’s dictionary defines distinction as “an accomplishment that sets one apart.” This year, six schools across the country distinguished themselves through the evidence prepared by the school and observed by the validation team during 2019. The award demonstrates a school’s commitment to providing a distinctive level of quality Christian education for the children that it serves.
4. The annual LuFest Dinner Auction abruptly changed its course due to safety concerns with the Covid-19 pandemic. A LuFest auction was hosted as a live stream stage production from the Ruth Lilly Auditorium. The event was successful under the given circumstances and did net over \$100,000. This event would not be possible if not for the support and volunteers from our association churches. Money raised will be used for budget support, student merit scholarships, and new furniture/ flooring in the student commons area of the high school.
5. Students actively give time, money, and service to charitable organizations throughout the year including: Love the Hungry, Ray Skillman Clothe-a-Child, RTV6 Toy Drive, Riley Children’s Hospital, Indiana Blood Center, Breast Cancer Research, and the Emmaus and Trinity Food Pantries.
5. Saints on Stage packed the Ruth Lilly Auditorium and sold out three consecutive shows of “Seussical the Musical” which included not only high school students but students from area association schools.
6. The Saints athletic teams hit the Indiana spotlight with a 2019 state champion softball team, 2019 state runner up football team, 2019 state runner up men’s soccer team, and a 2020 state wrestling finalist.
7. The Saints Academic Super Bowl Team had two members finish 1st and 3rd in state competition hosted by Purdue University. The category was English.
8. Lutheran High School is supported by an association of 16 Lutheran churches throughout the Indianapolis Metropolitan area.

## **2020–21 Goals**

1. Lutheran High School has a goal to grow entering freshmen classes to a maximum number of 75 students. The goal is to successfully bring more students to the mission and vision of LHS.
2. The mission and vision of LHS defines how the Lutheran churches in central Indiana will continue to grow its youth into influential men and women.

## **Recognize your volunteers**

LHS would like to thank our Delegates, Diana Langhammer and Paul Dorman, as well as Board Members, Linda Simons and Steve Vandivier for their work and support of the mission of the school. We also appreciate all families who have supported us through donations, prayers, time, and talents. LHS is a unique and special place because of the people who invest in it. Thank you!

## **Volunteer or participation opportunities available to the congregation:**

LuFest volunteer or coordinator, Athletic/Fine Arts Booster Club participation, Calvary Delegates or Board Members, International Student host(s), golf outing volunteer or coordinator, and others.

## MEN'S SATURDAY MORNING BIBLE STUDY

Contact: **Rich Wilson**

Email: MensBibleStudy@clcs.org

### **Mission**

To read, study and apply God's word as written in the Bible readings contained in the church bulletins. To offer support to participants and to the Calvary family.

### **Activities**

We gather on Saturday mornings at 7:30 a.m. The first half-hour is a light breakfast with time to share blessings and challenges from the previous week. The next hour is spent diving into the scriptures assigned for the weekend services: Old Testament, Epistle, and Gospel. No preparation is required beforehand. We close with prayer requests from the group.

### **2020–21 Goals**

- Attract men wanting to build upon their faith
- Be inviting to all who come
- Develop a willingness to serve
- Learn to be bold when talking about our faith
- Provide prayer support upon request

### **Additional Contacts**

Richard Weiss, Mark Hasz, John Mowery, Bob Langhammer, Paul McMichael, Ray Ford, Ken Kettler

## MUSIC PROGRAM

Director: **Tony Spelde**

Phone: 317-431-8074 • Email: music@clcs.org

### **Mission**

To provide musical support for the worship life of Calvary.

### **2019–20 Activities**

1. Chorale — High School age to adult choral
2. Handbells — High School age to adult
3. Celebrations — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music.

### **2020–21 Goals**

We are always actively seeking new and continuing participants to sing or play!

### **Staff Support**

Tony Spelde — Director of Music

Andrea Durkee, Julie Pflug — co-directors, Calvary Chorale

Andrea Durkee — Handbell Director

### **Volunteer or participation opportunities available to the congregation**

1. Chorale — High School age to adult choral

2. Handbells — High School age to adult
3. Celebrations — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music

## OUTREACH

Previous Director: **Tracy Moore** • Incoming Director: **Marv Hansen**

Phone: 317-340-5513 • Email: Outreach@clcs.org

### **Mission**

The Outreach Ministry Team enhances Calvary Lutheran's mission by connecting with members of the church and community, learning about the community, caring about God's people and sharing the love of Christ Jesus through its activities.

### **2018–19 Activities**

1. Foundation in Faith classes for new members
2. Greeters, all services
3. Police Appreciation Bags
4. Easter Egg Hunt
5. Community Garden

### **2019–20 Goals**

1. Facilitate the introduction, orientation, reception and integration of new members into the congregation.
2. Collaborate with other ministry teams to cultivate the integration of both new and existing members in church functions.
3. Promote and direct congregation-wide outreach endeavors.
4. Emphasize outreach by supporting and encouraging other ministry teams with outreach related projects.
5. Collaborate with Calvary Lutheran School to encourage students and faculty to engage in outreach projects for the church and community.

### **Volunteers**

Jake Allen, Ken Robinson, Wade Jackson, Shelly Hinkley, Donna Jung, Tim Finke, Chrissi Laut, Joe Pluckebaum, Jennifer Skojac, Sarah Ward

### **Volunteer or participation opportunities available to the congregation**

1. Greeters
2. Community Garden
3. Participate; meet new members in Foundations of Faith
4. Police Appreciation Bags
5. UIndy Community Day and Easter Egg Hunt

## PARISH EDUCATION

Previous Directors: **Corina Hendershott & Beckie Hudson**

Incoming Director: **Rosie Blazek**

Phones: 317-525-7021 & 317-840-2498

Email: parished@clcs.org

## **Mission**

The Parish Education Ministry Team shall, by the power of the Holy Spirit, share the Gospel of Jesus Christ and make available opportunities for spiritual growth to the body of Christ at Calvary Lutheran Church.

## **2019–20 Activities**

1. Adult Bible Studies & Small Groups
  - a. A variety of Sunday morning studies
    - Classes continued with Zoom or Skype during the quarantine.
    - Some classes have continued virtually due to ease of flexing dates/times to meet the majority of the group's needs.
  - b. Annual Congregational Study in the fall ("Vanishing Grace")
  - c. Women's Summer Bible Study (on hold for 2020)
2. Sunday School – weekly preschool through Grade 8
  - a. Reviewed the materials available and supported the teacher's decision regarding what educational material to use.
  - b. Provided snacks and support during opening program each week.
  - c. Provided support to Sunday School teachers with a quarterly meeting to discuss scheduling or any issues with educational materials.
  - d. Virtual Sunday School option was provided.
3. Nursery (for ages 3 and under during Sunday services and Education Hour)
4. VBS
  - a. A committee was made to plan VBS for 2020 as we felt VBS needed the additional support and focus to ensure continued success.
  - b. VBS was a hybrid this year due to the continued restrictions from Covid-19, with participation both on-site at CLCS and at home.
5. EPIC Center Library

The mission of the EPIC Center Library is to bring the blessings, the joy, and the richness of books to the Calvary family, to help Calvary members with reading recommendations, to make books available to the Calvary family and the community through our book sales.

## **2020–21 Goals**

1. Continuing to work on the redesign of our ministry team's structure to better serve the needs of both our adults and children. The plan to split was canceled because the team worked well together.
2. Support & encourage the formation/resourcing of congregational small groups.
3. Continue to provide Bible study opportunities for Sunday morning and throughout the week.
4. Provide and promote volunteer opportunities via Sunday School and VBS. We continue looking for a Sunday School Director.
5. Provide the new website with suggested Bible Study opportunities.

## **Volunteers**

Rosie Blazek, Ruth Deckard, Rene Finke, Corina Hendershott, Beckie Hudson, Dennie Morrison, Margaret Mowery, Chris Royer, Tracey Smith, Kirsten Springer.

## **Opportunities for volunteer assistance**

1. Short-term and long-term teachers for adult classes
2. Small group leaders, hosts, and participants
3. Weekly Sunday School teachers & substitutes
4. High School Sunday School Teacher

## SPIRITUAL CARE

Director: **Eric Eisberg**

Phone: 317-966-6180 • Email: SpiritualCare@clcs.org

### **Mission**

This ministry prays and cares for the spiritual welfare of the pastors, church staff, and congregational members. This ministry is also responsible for everything pertaining to congregational worship. Members of this ministry team are called Lay Ministers.

### **2019–20 Activities**

1. Encourage the pastors and support the worship service with liturgy, scripture readings, and administration of holy communion.
2. Oversee the following programs at Calvary: Ushers, Lamp Lighters, Altar Guild.
3. Schedule Guest Preachers for special services and/or as needed.
4. Ensure that the Eternal Flame is maintained in the Sanctuary.
5. Oversee that assimilation of new members and families.

### **2020-21 Goals**

1. Improve Visitor Experience & Connection
2. Review of the Overall Worship Life of Calvary
3. Bolstering our Shepherd Ministry Program
4. Provide opportunity for men's small group Bible Study

### **Important 2019-20 News**

1. Kara Hiatt joined the staff part time as Director of Connection & Engagement.
2. Emily Spelde has transitioned to a part time role at Calvary (Adult Ministry).
3. Sam Troemel is continuing in the LCMS Specific Ministry Pastor Program, and is leading Calvary Connect services.

### **Volunteers**

Eric Eisberg (Director), Bob Behning, Ray Ford, Phil Hendershott, Hans Herrin, Chris Hiatt, Tim Meier, John Mowery, Ellwyn Parks, Bob Romack, Jim Schwark, Doug Wright

### **Volunteer or participation opportunities available to the congregation**

1. Serve as Lay Ministers
2. Assist with Communion
3. Ushers
4. Lamp Lighters
5. Shepherds
6. Altar Guild

## STEWARDSHIP

Previous Director: **Rachel Daeger** • Incoming Director: **TBD**

Phone: 317-784-3894 • Email: Stewardship@clcs.org

## **Mission**

Develop overall stewardship education programs; develop and maintain a program to discover and enlist for service the talents God has given members of Calvary; foster support for missions and charities; develop, maintain, and evaluate processes involved in giving including estate planning, bequests and memorials; and coordinate door offerings and fundraisers.

## **2019–20 Activities**

1. Implemented ministry team weekends
2. Awarded church worker scholarships
3. Held Financial Peace University class
4. Multiple Habitat for Humanity build weekends
5. Supported numerous missions on behalf of Calvary

## **2020–21 Goals**

1. Continue ministry team weekends
2. Continue Financial Peace University classes
3. Award church worker scholarships
4. Assist Habitat for Humanity
5. Assist missions

## **Ministry team members**

Jay Bolden, Phil Borst, Pastor Kurt Ebert, Jay Evans, Julia Coppi, Greg Simons, Pete Joseph, Kevin Kehlbeck and Pastor Art Wehrmeister, Pastor Josh Reifsteick

## **Volunteer or participation opportunities available to the congregation**

The Stewardship Ministry Team is available to help and encourage each member of Calvary use their time, talents and treasures in service. Watch the website, monthly newsletter, and quarterly Stewardship update newsletter for specific opportunities.

## **WOMEN IN MISSION**

Email: [WomeninMission@clcs.org](mailto:WomeninMission@clcs.org)

## **Mission**

“Growing in love, loving by serving.” All confirmed women and wives of communicant members are encouraged to serve the Lord with gladness at Calvary and throughout the world through activities and service with the Lutheran Women’s Missionary League. Working together, the women serve God, learn more about Him and encourage loving friendships as sisters in Christ.

## **2019–20 Activities**

1. Studying God’s Word. Women’s Bible study is held the first Saturday of each month at 8:30 am in Calvary’s EPIC Library. Studies from LWML Quarterly.
2. Extravagant Sharing – collecting food pantry items throughout the year for Lutheran Child and Family Services’ Sharing Place.
3. Growing friendships while serving side by side – packing LWR school kits with middle school students.
4. Sewing/sowing support for Lutheran World Relief international refugee

crisis and world missions with Quilt-a-thon and monthly quilters group.  
Total # of quilts sewn and donated July 1, 2019 – June 4, 2020: 207

5. Volunteering at Second Helpings Hunger Relief Kitchen.
6. Raising support for mission projects through the annual November Holiday Bazaar
7. Celebrating with friends, food and fellowship at our annual Christmas Luncheon
8. Visiting older members at Emerson House and other residences

### **2019–20 Major Mission Support**

1. Mike Rowe Foundation – national vocational training/scholarships: \$3,197.00
2. Second Helpings, Inc.- Indy hunger relief and culinary training: \$3,197.00
3. Calvary Lutheran Church & School - new folding chairs, racks, speakers: \$3,197.00
4. Lutheran Women's Missionary League Mites for Missions: \$1,302.00
5. Annual Missions: \$2,500.00 (Wycliffe Translators - C & A Fiorello, CRU Athletes in Action – Bethany Irwin, Lutheran High School of Indianapolis, Lutheran Hour Ministries, Lutheran Deaconess Association, Lutheran Child & Family Services of Indiana, Lutheran Women's Quarterly

### **2020–21 Goals**

The 2020 Holiday Bazaar, originally scheduled for November, 2020, has been cancelled due to Coronavirus restrictions. This decision was based on the uncertainty surrounding the Coronavirus. We thank our many volunteers, donors, and patrons for their support and understanding, and we look forward to a bigger and better Holiday Bazaar in 2021. As a result of the Coronavirus, as we resume interactions, all future activities will be dependent upon the safety and welfare of all.

### **Volunteers**

Betty Bardonner, Rosie Blazek, Susan Daniels, Judy Kirkland, Margie Leive, Sue McFarland, Jan Main, Kalai Udhay, Joy Wehrmeister, Sandra Wilson, Mary Beth Wren, Karen Wright

### **Volunteer or participation opportunities available to the congregation**

1. First Saturday Bible Study
2. Holiday Bazaar
3. Blankets for Babies (knitting/crocheting)
4. Sewing quilts for international missions
5. Sewing lap quilts for patients of IU Methodist Hospital
6. Support LWML missions with "mite" donations
7. Donate "Extravagant Sharing" food and paper good items for LCFS Sharing Place
8. Prayer Team and Prayer Chain
9. Visitation of Senior Members
10. Sorting and organizing VBS supplies for El Salvador mission trip
11. Baking for congregational fellowship events

## YOUTH

Youth and Family Director: **Samuel Troemel**

Phone: 765-414-8354 • Email: [Stroemel@clcs.org](mailto:Stroemel@clcs.org)

Youth Ministry Team Director: **Wendy Wilson**

Email: [Youth@clcs.org](mailto:Youth@clcs.org)

### **Mission**

The Calvary Youth Program seeks to provide opportunities for youth to engage their faith through relevant and meaningful events. We work to provide age-appropriate ministry to our church, school, and community. Our ultimate goal is to lead our youth into a deeper relationship with God and His people.

### **2019–20 Activities**

1. Weekly high school youth events (FLIGHT) with Bible study, food, and fellowship.
2. Monthly 7th and 8th youth events (SAIL) with Bible study, snacks, and Activities.
3. Monthly 5th and 6th youth events (LAUNCH) with Bible study, snacks, and Activities.
4. Fall Junior High Youth Rally at Camp Lakeview
5. Summer mission trips for high school youth

### **2020–21 Goals**

1. Training and equipping volunteers to utilize their gifts for the benefit of faith development in our youth
2. Coordinating smooth transitions of youth as they move from one age group to another
3. Making the youth program visible in all corners of the church
4. Offering meaningful service opportunities to youth and families

### **Volunteers**

Diana Blazek, Josh Engelking, Amy Hardiman, Kristi Pulliam, Nicole Reese, Rachel Skeens, Jay Springer, Molly Troemel, Wendy Wilson

### **Volunteer or participation opportunities available to the congregation**

1. Weekly high school events (Sundays from 5:30-7:00 pm)
2. Monthly 5th and 6th grade events (Wednesdays from 5:30-7:00 pm)
3. Monthly 7th and 8th grade events (Wednesdays from 5:30-7:00 pm)
4. Easter Breakfast
5. Chili Cook-Off and Dessert Auction

## OTHER MINISTRY OPPORTUNITIES

**Altar Guild**  
Judy Glenday

**Altar Flowers**  
Ann Arnold

**Baptism Banners**  
Jessica Denny  
Bev McIntosh

**Blankets for Babies**  
Susan Daniels

**Bulletin Stuffers**  
Jim Birdwell  
Barb Chaney  
Jerry Kiesling  
Margie Leive  
Pat Meyer  
Don Meyer

**Confirmand Prayer  
Angels**  
Diana Blazek

**Counters**  
Ken Carow

**Cradle Roll**  
Melanie Huene

**Digital Bulletin Board  
Announcements**  
Bud Pflug

**Extravagant Sharing  
Food Collection**  
Rosie Blazek

**EPIC Library**  
Dan and Sandy Kendall

**Greeters**  
Tracy Moore

**Lamplighters**  
Ken Kettler

**Light & Sound**  
Bob Wilson

**“Love Meals” Team**  
Rachel Bohnet

**Memorials**  
Ann Arnold

**Nominating  
Committee**  
Pr. Kurt Ebert  
Pr. Joshua Reifsteck  
Linda Bugher  
Les Haman  
Kara Hiatt  
Brenda Irwin  
Emily Spelde

**PTL**  
Tereasa Camin

**Prayer Chain**  
Sue McFarland  
Susan Daniels

**Prayer Team**  
Laura Currier  
Jan Meiners

**Quilters**  
Judy Kirkland,  
Jan Dunaway

**Tech Committee**  
Phil Rothkopf

**Ushers**  
Mike Carpenter

**Visitor Note Cards**  
Shari Lipps

**V-Tech/Worship Slides**  
Steve Bardonner  
Bud Pflug

## CALVARY'S FUTURE

### *Combined Endowment Report – April 2020*

Church Endowment Fund (LCMS Foundation)	\$ 681,484
Schwark Endowment Fund (LCMS Foundation)	183,450
Wessler Annual Fund (LCMS Foundation)	84,449
*Estimate of Shull Endowment (InFaith Foundation)	127,900
*Estimate of Franz-Dammeyer Endowment (InFaith Foundation)	112,712
<b>Total</b>	<b>\$ 1,189,975</b>

\* The Helen Shull estate and the Franz-Dammeyer estate each created an endowment with InFaith Foundation with income from the funds benefiting Calvary Lutheran Church. The balances above are our estimates of the current value of these estate gifts. Setting up a personal endowment with the church as beneficiary is another way to share God's generosity with Calvary in perpetuity.

## CHURCH ENDOWMENT FUND REPORT

Contributions to the endowment fund may be made at any time through listing "Calvary Church Endowment Fund" on your contribution envelope. Also, when preparing your will or beneficiaries to your retirement accounts, prayerfully consider designating a tithe to the Church or Synod. Funds can be designated to a specific purpose, given to the general fund or given to Calvary's Endowment Fund.

The market value is \$681,464.10 (April 30, 2020). Since its inception in 1987, the endowment fund has provided \$446,996.16 of additional support for Youth and Education Ministry, Music Ministry, Business Manager, Ministry of Assimilation, Admissions Director, Technology support, and Deaconess.

Earnings from the endowment fund are used to help fund new and expanding ministries. Each year the church receives 5% of the Endowment Fund balance for expanding ministries. This year the endowment fund contributed \$38,862.68 to support the Building Maintenance Supervisor and Interventionalist positions.

Your gift to Calvary's Endowment Fund enables you to continue giving to Calvary forever, providing the church with a dependable source of earnings in future years. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA.

Prayerfully consider the opportunities placed before us to enhance the future of Calvary Lutheran Church and School. For questions about Calvary's Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org).

## AUGUST C. SCHWARK ENDOWMENT AND ANNUAL FUND

The market value is \$183,450 (April 30, 2020). Since its inception, the Annual Fund has disbursed over \$30,000 for scholarships. Each year the distribution from the Endowment Fund is added to the Annual Fund to provide scholarships to a Calvary family that would not otherwise be able to afford a Christian education in our School. We thank God for the generous gifts that provide more families with the opportunity to experience the blessings of a Christian education. Scholarship recipients are supported each school year. This year, the Annual Fund has supported \$10,252.98 in scholarships.

To give using your offering envelope, mark "Schwark Annual Fund" or "Schwark Endowment Fund" on your envelope. Funds given to the Annual Fund may be used in full immediately for financial assistance of Calvary students. Funds given to the Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year for scholarships.

You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. For questions about Calvary's School Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org).

## WESSLER ENDOWMENT FUND

Established in 2018, the Wessler Endowment Fund provides scholarship support for members studying to be church workers. The market value is \$84,448.51 (April 30, 2020) and \$2,000 has been granted again this year to support Sam Troemel's tuition for his specific ministry pastor program.

Prayerfully consider this opportunity to support the studies of our future church workers. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. To give using your offering envelope, mark "Wessler Endowment Fund" on your envelope. For questions about the Wessler Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org)

*"Human reason teaches only the hand and the foot of man;  
God alone teaches the heart." - Martin Luther*

## WORSHIP ATTENDANCE

Year	6:30 pm	8:00 am	10:45 am	Total Weekend	All Services Weekly
<b>2014</b>	119	177	258	555	634
<b>2015</b>	123	170	241	534	604
<b>2016</b>	128	169	221	518	569
<b>2017</b>	119	159	214	483	548
<b>2018</b>	111	136	215	462	531
<b>2019</b>	106	130	201	436	504

## FINANCIAL SUMMARY

<b>General Fund:</b>				
	<b>Current</b>	<b>Budget</b>	<b>Difference</b>	<b>Prior Year</b>
<b>YTD Revenue</b>	\$2,079,550	\$2,045,166	\$34,384	\$2,060,969
<b>YTD Expense</b>	\$1,799,068	\$1,874,984	(\$75,916)	\$1,798,318
<b>YTD Net</b>	\$280,481	\$170,182	\$110,300	\$262,650
<b>Beginning balance</b>	\$122,807			
<b>Current balance</b>	\$403,288			
<b>Revenue Detail:</b>	<b>Current</b>	<b>Budget</b>	<b>Difference</b>	<b>Prior Year</b>
<b>YTD Contributions</b>	\$839,911	\$877,388	(\$37,477)	\$876,189
<b>YTD Matching Gifts</b>	\$75,417	\$52,500	\$22,917	\$60,024
<b>YTD School Gifts</b>	\$80,219	\$71,250	\$8,969	\$90,891
<b>YTD Tuition and Fees</b>	\$1,025,171	\$997,702	\$27,468	\$970,991
<b>YTD Other Revenue</b>	\$58,832	\$46,325	\$12,507	\$62,873

<b>Outflow to Missions:</b>	<b>Amount *</b>	<b>Special Mission Focus</b>
<b>Q1 (Aug - Oct)</b>	\$52,597	Good Samaritan, India Mission Trip, India Tailoring and Tuition Centers, Wycliffe Bible Translators, Student Assistance, Schwark Scholarships, Habitat for Humanity
<b>Q2 (Nov - Jan)</b>	\$54,949	Good Samaritan, El Salvador Mission Trip, church worker scholarship, India Tailoring and Tuition Centers, CRU, Camp Lakeview, Lutheran Ministries Media
<b>Q3 (Feb - Apr)</b>	\$28,733	Good Samaritan, church worker scholarship, Lutheran Public Radio, Ghana missionaries, Lutheran Child & Family Services, LCMS Ministry to the Armed Forces
<b>Q4 (May - Jul)</b>		

\* Includes \$20k that is donated to Synod, LHSI, and Hispanic Ministry every quarter

<b>Debt:</b>		
	<b>Current</b>	<b>One year prior</b>
<b>Mortgage Balance</b>	\$0	\$0
<b>Line of Credit Balance</b>	\$0	\$0
<b>PPP Loan Balance</b>	\$370,320	\$0

<b>Endowments:</b>		
	<b>Current</b>	<b>One year prior</b>
<b>Calvary Endowment Fund</b>	\$681,464	\$753,763
<b>YTD Disbursements</b>	\$38,863	
<b>Mission focus</b>	Building Maintenance Supervisor, Interventionalist	

	<b>Current</b>	<b>One year prior</b>
<b>Schwark Endowment Fund</b>	\$183,450	\$198,379
<b>Schwark Annual Fund</b>	\$619	\$1,366
<b>YTD Disbursements</b>	\$11,000	

	<b>Current</b>	<b>One year prior</b>
<b>Wessler Endowment Fund</b>	\$83,701	\$53,459
<b>Wessler Scholarship Fund</b>	\$747	\$0
<b>YTD Disbursements</b>	\$2,000	

## CONCORDIA CEMETERY

In 1870, the leaders of St. Paul's decided there should be another Lutheran Cemetery in town, the others being at Ebenezer Lutheran on Millersville Road on the city's far north-east side, and St. John's in what was then referred to as Five Points or Little Minden. They purchased property on South Meridian Street, south of Pleasant Run Parkway, in what was then the outskirts of the city. As the number of LCMS congregations expanded, St. Paul's invited other area congregations to become members of an association to own and operate the cemetery: Emmaus, St. Peter's, Grace, Trinity, and eventually, Calvary.

Since its founding, Concordia has been the final resting place for generations of Lutherans, particularly for many members of Calvary, and continues so to this day. Because of the foresight of St. Paul's when the cemetery was plotted, sufficient space remains for decades at Concordia. As one of the owners, Calvary has three appointed representatives to the board, under the direction of the Facility's Ministry Team. Our representatives are Josh Engelking, Mark Jung, and Charley Klasing.

For questions about Concordia, please contact any of the representatives.

*Interested in getting involved with a Calvary Lutheran  
Church and School ministry?*

Contact **Kara Hiatt**

Phone: 317-783-2000

Email: [connections@clcs.org](mailto:connections@clcs.org)



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