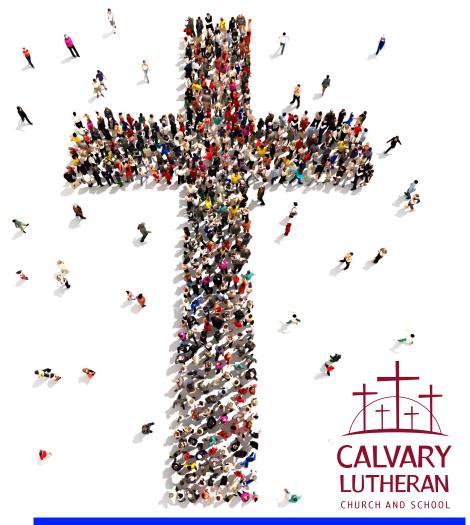
# 2020-21 ANNUAL REPORT



Ministry Teams • Attendance • Financials

Prepared May 2021

# PASTORS AND LEADERSHIP

Senior Pastor Kurt Ebert kebert@clcs.org

Deaconess Emily Spelde espelde@clcs.org

Associate Pastor Joshua Reifsteck jreifsteck@clcs.org

Mission Pastor Udhayanesan Raji uraji@clcs.org

Youth & Family Director Sam Troemel stroemel@clcs.org

Engagement Director Kara Hiatt connections@clcs.org

# PRINCIPAL

School Principal **Stephen Rensner** rensner@thecalvaryschool.org

# CONGREGATIONAL OFFICERS

Executive Director Gene Jend ExecDirector@clcs.org

Treasurer Greg Simons Treasurer@clcs.org

Recording Secretary Bud Pflug RecordingSecretary@ clcs.org

Asst. Exec. Director (2) Continuing: Kyle Allen Previous: Steve Vandivier Incoming: Paul Brakke Incoming: Bill Laut

Secretary Previous: Patty Rothkopf

Member-at-Large **Kristen Schwark** 

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# ADULT MINISTRY

Director: Emily Spelde, Deaconess

Phone: 317-783-2000 x 239; 317-695-9366 (call or text) Email: espelde@clcs.org

# Mission

To provide spiritual, social and educational support and activities for adults.

# 2020–21 Activities

- Lunch OUT! Due to Covid restrictions and safety concerns, 1st Wednesday outings were cancelled for most of 2020. Outings started again in May, 2021 with Lunch Out at with indoor/outdoor seating (19 adults in attendance) and an outdoor activity to experience metal detecting (16 adult participants.)
- No Lunch, Still Learn 3rd Wednesday each month Virtual programs using Google Meet with average participation of 18 adults.
- 3. Community Outreach, Service Projects & Events
  - St. Thomas Clinic Medication & Supplies Collections
  - Operation Christmas Child Shoeboxes for Samaritan's Purse Ministries
  - Mug-packing Project welcome gifts for Christmas worship visitors
  - Plant Swap May Drive-thru
- 4. For safety and welfare reasons luncheons were not held in the 2020-21 year.

# 2021-22 Goals

- 1. Resume monthly outings and gatherings.
- 2. Program series of inspirational films and discussions on social and spiritual issues led by Pastor Jim Myers.
- 3. Provide educational opportunities of interest to adults nearing or in retirement.
- 4. Connect members, families & caregivers with resources for older adults.
- 5. Develop/coordinate meaningful service opportunities.
- 6. Collaborate with congregational ministry teams to provide or assist with opportunities for sharing, connecting and caring.

# Great Volunteers Make a Difference!

Despite restrictions and changes due to the Coronavirus, we managed to successfully move into a new digital dimension for Adult Ministry events. We are grateful for the many presenters and participants who adapted to virtual programming, and to many service project donors and volunteers who stepped up during a difficult year. Special thanks to Phyllis and Jim Birdwell, Nancy and Les Brandt, Paula Fisk, Judy Kirkland, Pastor Jim Myers, Bud Pflug, Tony Spelde, Judy and Larry Stanford, Susan and Gary Wendeln, and Karen Wright for their generosity and support.

# **CALVARY INDIA MISSION SUPPORT**

Contact: Marvin Hansen

Phone: 317-358-7733 • Email: marvin.m.hansen@gmail.com Contact: **Pastor Udhay Raji** Phone: 317-408-2356 • Email: theindiamission@gmail.com

### Mission

We support the Calvary India Mission Tamil ministry founded by Pr. Raji in three main areas: 1) sponsor mission trips to India, 2) share God's word through the Tuition, Tailoring and Computer centers in Ambur, India, 3) support the monthly worship service and outreach to Tamil speaking Indians in Indianapolis.

#### 2020–21 Activities

- 1. Due to the pandemic, we were not able to have a mission trip to India in 2020. We look forward to sponsoring more trips in the future!
- 2. After a delay due to the pandemic, the Tailoring center students were able to complete their studies. Graduation for this 5th batch of students occurred on February 16, 2021. Due to the blessing of technology, several CIM supporters from Indiana were able to participate in the graduation ceremony: Pr. Raji, Pr. Jeff Alexander, Janine Owen, Marv and Rhonda Hansen. All graduates received a free sewing machine.
- 3. The Tuition centers were closed for a few weeks due to the pandemic, but they were able to restart their work by having students attend only 3 days per week in small groups throughout the day. Food was provided as normal for the 70 students. This opportunity for food, learning about God, and traditional school studies was an extra blessing as the government schools were closed for several months.
- 4. After a pandemic pause, the local Tamil church group continued their worship and fellowship at Calvary once per month.
- Donors from Calvary and Mt. Olive provided a special donation to supply food to Tuition and Tailoring Center families during the Covid-19 pandemic.

# 2021-22 Goals

- 1. Share the Tailoring/Tuition Center individual student sponsorship vision with more congregations, mission groups and individuals.
- 2. Plan for the next Mission trip in October, 2021 (if possible) or 2022, and participate in Tailoring Center graduation.
- 3. If finances are available, we will expand the Tailoring and Tuition Center programs to encompass more centers and more students.
- 4. Maintain a strong Tamil church group at Calvary and look for opportunities to expand our community.

# **Recognize your volunteers**

Rhonda Hansen, Pr. Jeff Alexander, Kalai Udhayanesan, Alwyn Udhayanesan, Julie Pflug, Pete Joseph, Pr. Art Wehrmeister, Rebecca Carow

Volunteer or participation opportunities available to the congregation

Mission trips, Tamil church worship/fellowship, sponsorship program for Tuition and Tailoring Center students, quilters at Calvary and Mt. Olive.

# **CHRISTIAN DAY SCHOOL**

# Principal: Stephen Rensner

Phone: 317-783-2305 • Email: rensner@thecalvaryschool.org Christian Day School Ministry Team Director: **Kristina Davis** Email: ChristianDaySchool@clcs.org

#### 2020–21 Activities and Celebrations Completed

Through God's leading and directing:

- Created Covid-19 protocols and precautions enabling the school to open for onsite instruction.
- Online school option extended to families.
- Maintained "A" school grade from the Indiana Department of Education
- Implemented a delayed opening on Wednesdays for staff professional development.
- NLSA 3rd Annual Action Plan submitted continuing our accreditation status.
- Chapel services held within Covid-19 protocols and precautions.
- Band instruction offered within precautionary measures.
- Newly adopted Shurley English curriculum implemented in 5th-8th grades.
- Resource interventionist for Kindergarten through 2nd grade service helped lessen the gap in education.
- Comfort dog in training onsite each day.

# Goals for the 2021–22 School Year

Through God's leading and directing:

- Enhance resource offerings to expand response to instruction to better meet the needs of our 3rd-5th grade students and 6th-8th grade students.
- Create means and strategies to continue reducing possible gaps in educational needs.
- Expand interventions for Kindergarten through 2nd grade.
- · Enhance professional development for faculty and staff.
- Continue to develop NLSA school action plan setting specific goals.
- More intergenerational activities and events to be held throughout the school year as permitted.
- Invite and involve students more fully in the worship life of the congregation.
- Provide additional service opportunities for the students.
- Explore, plan, and prepare for possible school operating restrictions and limits due to Covid-19 pandemic.
- · Increase STEM and STREAM offerings to all grade levels
- Licensed Comfort dog on site each day

# COMMUNICATIONS

# Director: Karen Wright

Phone: 317-695-7675 • Email: Communications@clcs.org

# Mission

Support Calvary staff and other ministry teams in their efforts to effectively communicate to the Calvary congregation and the community. Ensure that information presented about Calvary is done in a timely, accurate and

appropriate manner, and that it presents a positive and consistent image of Calvary and our Lord. Includes maintenance of the clcs.org church website, the Narthex TVs, Calvary's Facebook and Instagram pages, and the CLCS Indy YouTube channel.

# 2020–21 Activities

- 1. Maintained and improved the Calvary website. Purchased a new Prayer Layout for the site.
- 2. Maintained and improved Calvary's Facebook and Instagram pages.
- Continued to maintain and update the Narthex TV system (DigitalSignage.com Studio Pro).
- 4. Assisted various ministry teams with brochures and newspaper advertising. Added Calvary to the Southside Times Church Directory.
- 5. Enhanced the video ministry with live streaming and integrated it with the Narthex and Nursery TV systems.

# 2021-22 Goals

- 1. Assist the Director of Video and Digital Media with updates to the Calvary website and Narthex TV.
- 2. Maintain and expand Calvary's use of social media.
- 3. Participate in Calvary's review of our outdoor sign and the Narthex layout and signage.
- 4. Review and update brochures that are available in the Calvary Narthex.
- 5. Promote ministry team's activities.

### Volunteers

Many thanks to the Communications team's dedicated volunteers: Bud Pflug, Julie Pflug, Lisa Pluckebaum, Cheryl Rensner, and Taylor Schultz.

# Volunteer or participation opportunities available to the congregation

- Photography
- · Website administration and content
- Facebook administration and content
- Graphic design for electronic and print mediums

General congregational opportunities include:

- Submitting pictures and articles of Calvary events and activities.
- Liking and commenting on our Facebook, Instagram and YouTube posts.
- · Posting a review of Calvary on Google or Yelp!
- Sharing or commenting on Calvary Facebook postings.

# COMPASSION

#### Director: Sandra Wilson

Phone: 317-786-8401 • Email: Compassion@clcs.org

#### Mission

To help and encourage others, seeking to identify care ministry needs of congregation and community; identifying, utilizing and coordinating talents and spiritual gifts of the congregation to meet the needs of our fellow man; to maintain and administer an emergency assistance fund used for acts of mercy or gifts for those in need.

# 2020–21 Activities

- 1. Care Notes to those who have lost a loved one.
- 2. Thanksgiving Food Baskets and Gift Cards for families in need.
- 3. Christmas Gift Cards to families in need.
- 4. Collection of money (Bottles for Babies) and baby items for Life Centers.
- 5. School Supply Collection.
- 6. Encouragement Cards to share with others needing support
- 7. College Care Packages: Fall and spring semesters
- 8. Breakfast for Calvary School and Church in appreciation of support given to others during the pandemic
- 9. Gifts to homebound members during pandemic

### 2021-22 Goals

- 1. Love Meals to Calvary members after surgery or a new baby
- 2. To encourage individual and congregational expressions of Christian love and concern
- 3. To pursue programs and activities for contributions to Calvary's Good Samaritan fund.

#### Volunteers

Joy Wehrmeister, Amy Wildauer, Diane Gibson, Gloria Vandivier, Denise Fix, Debbie Glasson, Susie Stainbrook, Brenda Irwin, and Sandra Wilson.

# Volunteer or participation opportunities available to the congregation

- 1. Funeral and Love Meals
- 2. Visiting Lutherwood at Christmas
- 3. Making calls and/or visits to Calvary members
- 4. Helping pack boxes for the Thanksgiving food drive
- 5. Donations of funds and/or items for food drives, Bottles for Babies, school supplies, hygiene items, and support of the Good Samaritan Fund

# FACILITIES

# Director: Leo Darts

Email: ledd816@aol.com

# Mission

Our mission is to provide building support interior and exterior to maintain all equipment and recommend any changes that would need to be made to better the facilities operations.

# 2020-21 Activities

- 1. Changed lighting in five classrooms
- 2. Painted five classrooms
- 3. Filled cracks in north parking lot
- 4. Upgraded to fiber optics
- 5. Replaced front sign

# 2021-22 Activities

- 1. Continue to maintain the buildings.
- 2. Continue each summer to upgrade class rooms.

- 3. Keep evaluating older HVAC units to replace.
- 4. Look at what upgrades can be done to keep improving the building functions.
- 5. Keep within budget.
- 6. Keep improving grounds/landscape.

# Volunteer Recognition

We have been very blessed that each time we upgrade a classroom we have many members who volunteer.

# FELLOWSHIP

# Director: Ken Robinson

Phone: 317-600-5274 • Email: praisingdaddy@aol.com

# Mission

To share God's love through fellowship events; to encourage one another in God's service, learn from each other what it means to share God's love multi-generationally, celebrate with food, have fun and fellowship together.

# 2020–21 Activities

- 1. Fall Drive-Thru Event
- 2. Fall Family Night
- 3. Christmas Family Bags
- 4. Easter Cards for Shut-ins/Easter Egg Hunt for CLS
- 5. Spring Drive-Thru Event

# 2021-22 Goals

- 1. Fall Congregational Picnic
- 2. Fall Family Night
- 3. Advent Congregational Event
- 4. Lenten Congregational Event
- 5. Other activities pending pandemic restrictions

# Volunteers

Melissa Ferris, Diane Robinson, Laura Bolden, Roxanne Deardurff, Emily Spelde, Kimberly Moore, Jill Guenther, Krystle Burke Madden, Erin Woempner, Jesica Denny, Kevin & Karyn Meyer.

# Volunteer or participation opportunities available to the congregation

- 1. Help plan and organize opportunities to bring Calvary's congregation together in fellowship with one another. These activities include annual church picnic, Fall Family Night, drive-thru events, activities between services, etc. Currently these are limited due to the pandemic.
- 2. Serve at events organized by Parish Fellowship and other ministry teams.

# LUTHERAN HIGH SCHOOL OF INDIANAPOLIS

Head of School, **Michael Brandt**: 317-787-5474 • mbrandt@lhsi.org Chief Development Officer, **Bill Ayres**: 317-791-4092 • bayres@lhsi.org Director of Admissions, **Deidre Barnett**: 317-787-5474, option 3 • admissions@lhsi.org Director of Athletics, **Tom Finchum**: 317-787-5474, option 4 • tfinchum@lhsi.org

### Mission

The mission of Lutheran High School of Indianapolis is to prepare young adults for a Christian life while providing academic excellence in a Christ-centered environment.

# 2020–21 Activities

- 1. The students of LHS have been blessed to be in-person and in school five days a week from day one of the school year. The mission is truly alive through daily relational activities of the classroom, worship, and extra-curricular activities that allow our Saints community to glorify God through loving our neighbor and serving each other.
- LHS has 40 seniors who will walk across the graduation stage on May 23, 2021. The Academic Honors Core 40 Diploma from the Indiana Department of Education will be awarded to 22 of those seniors with 18 receiving the Core 40 Diploma both of which are college ready diplomas.
- 3. Although challenged with Covid-19 pandemic safety protocols, students led our school community in service to charitable organizations throughout the year, which included the WRTV Toy Drive, the Indiana Blood Center Drive, Ray Skillman's Clothe-a-Child, Breast Cancer Research Fund Raiser, Kits for the Homeless, New Mom Baby Support Drive, and Emmaus Food Pantry Can Drive
- 4. Saints on Stage once again packed the Ruth Lilly Auditorium with soldout performances of both seasonal shows this year. "Charlotte's Web" and "Joseph and the Amazing Technicolor Dreamcoat" musical highlighted the God-given talents of our Saints and association middle school students. Saints on Stage are thankful for the partnership support they receive from our community.
- 5. The Saints athletic teams hit the Indiana spotlight again this year. Student athletes and coaches continue to make a positive impact and have been blessed to compete throughout the year with some disruption from Covid-19 protocols in practice routines, contact tracing, new accommodations, and lower in-person fan support.

# 2021-22 Goals

- 1. Lutheran High School has a goal to grow entering freshmen classes to a maximum number of 75 students. The goal is to successfully bring more students to the mission and vision of LHS.
- 2. The following vision defines how LHS will deliver its mission to the students. Through our worship, study, practice, and activities all students will be encouraged to ESTABLISH THEIR GROUND in God's Word, STEP UP in practice and partnership with the school, and STEP OUT into a world that needs their service, impact, and positivity.

#### Recognize your volunteers

LHS would like to thank the Calvary delegates to LHS: Diana Langhammer and Paul Dorman, as well as the LHS Board of Director members, Linda Simons and Steve Vandivier, for their work and support of the mission of the school. We also appreciate all families who have supported LHS through donations, prayers, time, and talents. LHS is a special place for the families of central Indiana that is made possible by the people who support it. Thank you!

### Volunteer or participation opportunities available to the congregation:

Church Delegate or Board Member, International Student host, LuFest volunteer, Athletic and Fine Art Booster Club participant, golf outing volunteer or coordinator, athletic event volunteer, Saints on Stage production volunteer, LHS student tutor, and others.

# MEN'S SATURDAY MORNING BIBLE STUDY

# Contact: Rich Wilson

Email: MensBibleStudy@clcs.org

#### Mission

To read, study and apply God's word as written in the Bible readings contained in the church bulletins. To offer support to participants and to the Calvary family.

#### 2020-21 Activities

We gather on Saturday mornings at 7:30 a.m. The first half-hour is a light breakfast with time to share blessings and challenges from the previous week. The next hour is spent diving into the scriptures assigned for the weekend services: Old Testament, Epistle, and Gospel. No preparation is required beforehand. We close with prayer requests from the group.

#### 2021–22 Goals

- Attract men wanting to build upon their faith
- · Be inviting to all who come
- Develop a willingness to serve
- Learn to be bold when talking about our faith
- Provide prayer support upon request

#### **Additional Contacts**

Richard Weiss, Mark Hasz, John Mowery, Bob Langhammer, Paul McMichael, Ray Ford, Ken Kettler

# MUSIC PROGRAM

#### Director: Tony Spelde

Phone: 317-431-8074 • Email: tspelde@gmail.com

#### Mission

To provide musical support for the worship life of Calvary.

# 2020–21 Activities

- 1. Chorale High School age to adult choral
- 2. Handbells High School age to adult
- 3. Contemporary Worship instrumentalists and vocalists for Blended Worship
- 4. Soloists/ensembles instrumentalists and vocalists for service music.

# 2021-22 Goals

We are always actively seeking new and continuing participants to sing or play!

# Staff Support

Tony Spelde — Director of Music Andrea Durkee, Julie Pflug — Co-directors, Calvary Chorale Andrea Durkee — Handbell Director

# Volunteer or participation opportunities available to the congregation

- 1. Chorale High School age to adult choral
- 2. Handbells High School age to adult
- Contemporary Worship Instrumentalists and vocalists for Blended Worship
- 4. Soloists/ensembles Instrumentalists and vocalists for service music able to enhance the worship experience of the congregation.

# OUTREACH

# Director: Marv Hansen

Phone: 317-358-7733 • Email: Outreach@clcs.org

# Mission

The Outreach Ministry Team enhances Calvary Lutheran's mission by connecting with members of the church and community, learning about the community, caring about God's people and sharing the love of Christ Jesus through its activities.

# 2020–21 Activities

- 1. Foundation in Faith classes for new members (virtual plus in-person option).
- Community Garden supported through spring petunia sale and fall mum sale. Unused beds were used to grow vegetables that were donated to Hunger, Inc. Funds that were not spent on gardening supplies were also donated to Hunger, Inc.
- Collaborated with Communications and School to send a promotional postcard to 11,000 people in the Calvary area. Focused this promotion on families with children. Discussions with the school and other ministry teams on how best to utilize social media promotions.
- 4. Donation to the El Salvador and India Mission teams.
- 5. Purchased yard signs and car magnets to help promote Calvary.

# 2021–22 Goals

- Continue discussions on how best to utilize social media advertising. Much can be done at no cost, but can we increase our reach through paid advertising? What is the value of social media advertising vs. newspaper and hard copy mail advertising?
- 2. Facilitate the introduction, orientation, reception and integration of new members into the congregation.

- 3. Promote and direct congregation-wide outreach endeavors, with a special focus on the Easter Egg Hunt and activities that have been successful in the past.
- 4. Collaborate with Calvary Lutheran School to encourage students and faculty to engage in outreach projects for the church and community. The Community Garden has just started a project to involve students.
- 5. Continue to support the Community Garden through flower sales and increased promotion of the garden. Bring in an outside speaker to encourage new gardeners.

# Volunteers

Jake Allen, Wade Jackson, Joe Pluckebaum, Jennifer Skojac, Sarah Ward, Elizabeth Timme, Marvin Hansen, Kara Hiatt, Pr. Reifsteck. Special thanks to Don Fisher, Jr. for helping design our postcard, yard signs, car magnets, and new Calvary coffee mugs. Community Garden Team: Jake Allen, Joe Pluckebaum, Wayne Mayo, Pr. Art Wehrmeister, Mark Jung and Jim Richert.

# Volunteer or participation opportunities available to the congregation

- 1. Greeters
- Community Garden volunteers needed to assist in garden maintenance and to continue support of Hunger, Inc. with fresh vegetables.
- 3. Participate; meet new members in Foundations of Faith
- 4. Easter Egg Hunt
- 5. Social media advertising (collaborate with Communications and school)

# PARISH EDUCATION

# Director: Rosie Blazek

Email: parished@clcs.org

# Mission

The Parish Education Ministry Team shall, by the power of the Holy Spirit, share the Gospel of Jesus Christ and make available opportunities for spiritual growth to the body of Christ at Calvary Lutheran Church.

# 2020–21 Activities

- 1. Adult Bible Studies continued and grew through the use of Zoom and onsite classes, when safe, throughout the pandemic.
  - Congregational study of John, Finding Identity and Purpose edited by Matt Williams.
  - Addition of Sunday morning on-site and Monday Zoom "Faith Talks" and onsite "Into the Word."
  - Pastors leading weekday Bible studies online through Facebook/ YouTube.
  - Thursday email sent out weekly to present Bible study offerings available through Calvary.
  - Summer 2021 women's study of Now That Faith Has Come "A Study of Galatians" by Beth Moore, planning to be onsite.

- 2. Sunday school and VBS adapted to pandemic guidelines, continuing these ministries using online classes and/or onsite small groups before safely moving to all onsite classes.
  - Creative and meaningful Sunday School classes developed by new Children's Ministry Director, Mrs. Paula Honebrink, and her team of volunteers.
  - Parental input gathered to better serve needs of all ages of our children in Sunday School and VBS.
- 3. Nursery, following pandemic guidelines, provides a place for parents to go with their child for meeting their needs and if restless during worship services. The online worship service is available on a monitor in the nursery for the parent to still participate in the service.
- 4. The EPIC library continues making books available with additional shelving added.

# 2021-22 Goals

- 1. Select and organize Congregational study for the fall of 2021 to enrich and grow individual study of scripture, with application for daily living.
- Encourage and stimulate development of small group leaders for new and current Bible studies.
- Continue developing and encouraging ALL to be involved in personal Bible study classes: weekly small groups, online offerings, before or after weekend worship services.
- 4. Continue supporting growth of Sunday School and Vacation Bible School with meaningful and appealing teaching of God's word to children.
- 5. When safe, open and staff the nursery so parents can bring young children to be cared for during Sunday worship services and Bible classes.
- 6. Continue making EPIC library resources available for personal growth through faithful service of Dan and Sandy Kendall.

# Volunteers

Karen Hand, Michael Louden, Eunice Miller, Dennie Morrison, Judy Morrison, Margaret Mowery, Chris Royer, Kirsten Springer, Rosie Blazek

# Opportunities for volunteer assistance

- 1. Small group and class leaders for adult Bible studies.
- 2. Small group hosts and participants.
- 3. Sunday school teachers and substitutes. Provide snacks for Sunday school.
- 4. VBS involvement—leaders, teachers, helpers, activities, snacks, registration.

# SPIRITUAL CARE

# Director: Eric Eisberg

Phone: 317-966-6180 • Email: SpiritualCare@clcs.org

# Mission

This ministry prays and cares for the spiritual welfare of the pastors, church staff, and congregational members. This ministry is also responsible for everything pertaining to congregational worship. Members of this ministry team are called Lay Ministers.

# 2020–21 Activities

- 1. Supported onsite and online services during the Covid-19 pandemic.
- 2. Encourage the Pastors and support the worship service with liturgy, scripture readings and administration of Holy Communion.
- 3. Oversee and coordinate with the volunteers serving as Ushers, Lamp-Lighters and Altar Guild.

# 2021-22 Goals

- 1. Improve Visitor Experience & Connection
- 2. Review of the Overall Worship Life of Calvary
- 3. Provide opportunity for Men's Small Group Bible Study
- 4. Provide opportunity to engage with the Community

#### Volunteers

Many thanks to the volunteers on the SCMT for their commitment and dedication this past year - Bob Behning, Ray Ford, Phil Hendershott, Hans Herrin, Chris Hiatt, Tim Meier, John Mowery, Ellwyn parks, Bob Romack, Jim Schwark, and Doug Wright.

# Volunteer or participation opportunities available to the congregation

- 1 Serve as Lay Ministers
- 2. Assist with Communion
- 3. Ushers
- 4. Lamp Lighters
- 5. Shepherds
- 6. Altar Guild

# STEWARDSHIP

# Director: Rachel Daeger

Email: Stewardship@clcs.org

# Mission

Develop overall stewardship education programs; develop and maintain a program to discover and enlist for service the talents God has given members of Calvary; foster support for missions and charities; develop, maintain, and evaluate processes involved in giving, including estate planning, bequests and memorials; and coordinate door offerings and fundraisers.

# 2020–21 Activities

- 1. Continued support of international, national and local missions
- 2. Educated members on online giving options
- 3. Facilitated financial review

# 2021-22 Goals

- 1. Resume Habitat support if available
- 2. Encourage and support missions
- 3. Continue support of church workers through scholarships

### Ministry team members

Jay Bolden, Phil Borst, Pastor Kurt Ebert, Jerry Denny, Kerry Lynch, Julia Coppi, Pete Joseph, Kevin Kehlbeck, and Pastor Josh Reifsteck

#### Volunteer or participation opportunities available to the congregation

The Stewardship Ministry Team is available to help and encourage each member of Calvary to use their time, talents and treasures in service. Watch the website, monthly newsletter, and quarterly Stewardship update newsletter for specific opportunities.

# WOMEN IN MISSION

Email: WomeninMission@clcs.org

#### Mission

"Growing in love, loving by serving." All confirmed women and wives of communicant members are encouraged to serve the Lord with gladness at Calvary and throughout the world through activities and service with the Lutheran Women's Missionary League. Working together, the women serve God, learn more about Him and encourage loving friendships as sisters in Christ.

#### 2020–21 Activities

- 1. Studying God's Word. Women's Bible study is held the first Saturday of each month at 8:30 am in Calvary's EPIC Library. Studies from LWML Quarterly.
- 2. Extravagant Sharing collecting food pantry items throughout the year for Lutheran Child and Family Services' Sharing Place.
- 3. Sewing support for IU Methodist Hospital, El Salvador and Haiti missions by quilters group. Total # of quilts sewn and donated 170 quilts.
- 4. Creating baby blankets and quilts for Life Centers of Indianapolis
- 5. Sponsoring a socially-distant Staff Appreciation Drive-Thru event on 9/19/2020.
- 6. Celebrating a virtual Christmas fellowship gathering with devotion presented by Judy Onken.
- 7. Preparing Christmas gift bags for congregational members unable to leave their homes.
- 8. Holding a church-wide outside yard sale on 6/19/2021.

# 2020–21 Major Mission Support

- 1. Lutheran Women's Missionary League Mites for Missions: \$662.00
- Annual Missions: \$950.00 (Wycliffe Translators C & A Fiorello, CRU Athletes in Action – Bethany Irwin, Lutheran Women's Quarterly)

# 2021-22 Goals

- Studying God's Word. Women's Bible study is held the first Saturday of each month at 8:30 am in Calvary's EPIC Library. Studies from LWML Quarterly.
- 2. Extravagant Sharing collecting food pantry items throughout the year for Lutheran Child and Family Services' Sharing Place.
- Sewing support for IU Methodist Hospital, El Salvador and Haiti missions by quilters group.
- 4. Creating baby blankets and quilts for Life Centers of Indianapolis.

- 5. Celebrating a Christmas fellowship gathering with devotion.
- 6. Preparing Christmas gift bags for congregational members unable to leave their homes.
- The 2021 Holiday Bazaar, originally scheduled for November, 2021, has been cancelled due to Coronavirus restrictions and the financial impact to local businesses. We look forward to a bigger and better Holiday Bazaar in 2022.

# Volunteers

Thank you to every one of our women (and men) who have helped brainstorm ideas, plan, organize, contribute, lead, and support the activities of Women in Mission.

# Volunteer or participation opportunities available to the congregation

- 1. First Saturday Bible Study
- 2. Holiday Bazaar
- 3. Blankets for Babies (knitting/crocheting)
- 4. Sewing quilts for missions
- 5. Sewing lap quilts for patients of IU Methodist Hospital
- 6. Support LWML missions with "mite" donations
- 7. Donate "Extravagant Sharing" food and paper good items for LCFS Sharing Place
- 8. Prayer Team and Prayer Chain
- 9. Visitation of Senior Members
- 10. Sorting and organizing VBS supplies for El Salvador mission trip
- 11. Baking for congregational fellowship events

# YOUTH

Youth and Family Director: **Pr. Samuel Troemel** Phone: 765-414-8354 • Email: Stroemel@clcs.org Youth Ministry Team Director: **Wendy Wilson** Email: Youth@clcs.org

# Mission

The Calvary Youth Program seeks to provide opportunities for youth to engage their faith through relevant and meaningful events. We work to provide age-appropriate ministry to our church, school, and community. Our ultimate goal is to lead our youth into a deeper relationship with God and His people.

# 2020–21 Activities

- 1. Weekly high school youth events (FLIGHT) with Bible study, food, and fellowship.
- 2. Monthly 7th and 8th youth events (SAIL) with Bible study, snacks, and Activities.
- 3. Monthly 5th and 6th youth events (LAUNCH) with Bible study, snacks, and Activities.
- 4. Summer trips including the 2022 National Youth Gathering in Houston, Texas.

# 2021-22 Goals

1. Training and equipping volunteers to utilize their gifts for the benefit of faith development of our youth.

- 2. Re-establishing and re-imagining common youth and family events such as Easter Breakfast and chili cook-off in post-Covid world.
- 3. Fundraising for the 2022 National Youth Gathering in order to make the experience possible for more youth.

#### Volunteers

Jeff Evans, Jay Springer, Nicole Reese, Josh Engelking, Kristi Pulliam, Ruth Deckard, Beckie Hudson, and Angel Gaskins.

# **OTHER MINISTRY OPPORTUNITIES**

Altar Guild Judy Glenday

Altar Flowers Ann Arnold

Baptism Banners Jesica Denny Bev McIntosh

Blankets for Babies Susan Daniels

Confirmand Prayer Angels Diana Blazek

> Counters Ken Carow

Cradle Roll Melanie Huene

Digital Bulletin Board Announcements Bud Pflug Extravagant Sharing Food Collection Rosie Blazek

EPIC Library Dan and Sandy Kendall

> Greeters Marv Hansen

Lamplighters Ken Kettler

Light & Sound Bob Wilson Steve Bardonner

"Love Meals" Team Rachel Bohnet

> Memorials Ann Arnold

Nominating Committee Wade Jackson Susan Richert Jennifer Skojac Pr. Kurt Ebert Kara Hiatt Emily Spelde **PTL** Tereasa Camin

**Prayer Chain** Sue McFarland Susan Daniels

Prayer Team Laura Currier Jan Meiners

**Quilters** Judy Kirkland, Jan Dunaway

Tech Committee Phil Rothkopf

Ushers Mike Carpenter

Visitor Notecards Shari Lipps

V-Tech/Worship Slides Steve Bardonner Bud Pflug

# **CALVARY'S FUTURE**

Combined Endowment Report – February 28, 2021

Church Endowment Fund (LCMS Foundation)	832,356
Schwark Endowment Fund (LCMS Foundation)	224,492
Wessler Endowment Fund (LCMS Foundation)	107,754
*Thrivent Charitable Impact and Investing	328,000
Total	1,492,602

\* The Helen Shull estate and the Franz-Dammeyer estate each created an endowment with InFaith Foundation with income from the funds benefiting Calvary Lutheran Church. The balances above are our estimates of the current value of these estate gifts. Setting up a personal endowment with the church as beneficiary is another way to share God's generosity with Calvary in perpetuity.

# **CHURCH ENDOWMENT FUND REPORT**

Contributions to the endowment fund may be made at any time through listing "Calvary Church Endowment Fund" on your contribution envelope. Also, when preparing your will or beneficiaries to your retirement accounts, prayerfully consider designating a tithe to the Church or Synod. Funds can be designated to a specific purpose, given to the general fund or given to Calvary's Endowment Fund.

The market value is \$832,356 (March 31, 2021). Since its inception in 1987, the endowment fund has provided additional support for Youth and Education Ministry, Music Ministry, Business Manager, Ministry of Assimilation, Admissions Director, Technology support, our Deaconess, our Facilities Manager and our new Video and Digital Media Ministry.

Earnings from the endowment fund are used to help fund new and expanding ministries. Each year the church receives 5% of the Endowment Fund balance for expanding ministries. This year the endowment fund contributed \$ 38,036 to support the Facilities Manager and the Video and Digital Media Ministry.

Your gift to Calvary's Endowment Fund enables you to continue giving to Calvary forever, providing the church with a dependable source of earnings in future years. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA.

Prayerfully consider the opportunities placed before us to enhance the future of Calvary Lutheran Church and School. For questions about Calvary's Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

# AUGUST C. SCHWARK ENDOWMENT AND ANNUAL FUND

The market value is \$224,492 (March 31, 2021). Since its inception, the Annual Fund has disbursed over \$40,000 for scholarships. Each year the distribution from the Endowment Fund is added to the Annual Fund to provide scholarships to a Calvary family that would not otherwise be able to afford a Christian education in our School. We thank God for the generous gifts that provide more families with the opportunity to experience the blessings of a Christian education. Scholarship recipients are supported each school year. This year, the Annual Fund has supported \$10,228 in scholarships.

To give using your offering envelope, mark "Schwark Annual Fund" or "Schwark Endowment Fund" on your envelope. Funds given to the Annual Fund may be used in full immediately for financial assistance of Calvary students. Funds given to the Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year for scholarships.,

You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. For questions about Calvary's School Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

# WESSLER ENDOWMENT FUND

Established in 2018, the Wessler Endowment Fund provides scholarship support for members studying to be church workers. The market value is \$107,754 (March 31,2021) and \$4,600 has been granted this year to support Sam Troemel's tuition for his specific ministry pastor program and Aaron Levenhagan's enrollment at our LCMS seminary in St. Louis.

Prayerfully consider this opportunity to support the studies of our future church workers. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. To give using your offering envelope, mark "Wessler Endowment Fund" on your envelope. For questions about the Wessler Endowment Fund, contact Kyle Allen: Endowments@clcs.org

"Human reason teaches only the hand and the foot of man; God alone teaches the heart." - Martin Luther

WORSHIP ATTENDANCE					
Year	6:30 pm	8:00 am	10:45 am	Total Weekend	All Services Weekly
2015	123	170	241	534	604
2016	128	169	221	518	569
2017	119	159	214	483	548
2018	111	136	215	462	531
2019	106	130	201	436	504
2020	55	66	74	210	<sup>231</sup> - <b>19</b> -

# FINANCIAL SUMMARY

General Fund:				
	Current	Budget	Difference	Prior Year
YTD Revenue	\$2,088,462	\$2,109,010	(\$20,548)	\$2,079,550
YTD Expense	\$1,793,917	\$1,911,626	(\$117,709)	\$1,799,068
YTD Net	\$294,544	\$197,384	\$97,160	\$280,481
Beginning balance	\$258,596			
Current balance	\$553,140			
Revenue Detail:	Current	Budget	Difference	Prior Year
YTD Contributions	\$935,199	\$848,478	\$86,721	\$839,911
YTD Matching Gifts	\$67,352	\$57,500	\$9,852	\$75,417
YTD School Gifts	\$89,932	\$63,750	\$26,182	\$80,219
YTD Tuition and Fees	\$932,146	\$1,092,917	(\$160,771)	\$1,025,171
YTD Other Revenue	\$63,832	\$46,365	\$17,467	\$58,832

Outflow to Missions:	Amount *	Special Mission Focus
		Good Samaritan, El Salvador Mission,
		India Tailoring and Tuition Centers,
Q1 (Aug - Oct)	\$52,372	Student Assistance, Tamal India Mission,
		Schwark Scholarships, The Sharing Place,
		Hunger Inc, Lutheran World Relief
		Good Samaritan, El Salvador Mission,
		India Tailoring and Tuition Centers,
		Student Assistance, LCMS Disaster Relief,
Q2 (Nov - Jan)	\$47,344	Camp Lakeview, Schumacher Mission,
		Lutheran Ministries Media, Lutherwood,
		Samaritan's Purse, Hunger Inc, Joy's House,
		LCMS Rural & Small Town Mission
		Good Samaritan, India Tailoring and
Q3 (Feb - Apr)	\$29,381	Tuition Centers, Student Assistance,
		Wycliffe Bible Translators, Hunger Inc.
Q4 (May - Jul)		

\* Includes \$20k that is donated to Synod, LHSI, and Hispanic Ministry every quarter

Debt:		
	Current	One year prior
Mortgage Balance	\$0	\$0
Line of Credit Balance	\$0	\$0
PPP Loan Balance	\$370,320	\$370,320

Endowments:			
	Current	One year prior	
Calvary Endowment Fund	\$832,381	\$681,464	
YTD Disbursements	\$38,036		
Mission focus	Building Maintenance Supervisor,		
	Director of Video & Digital Media		

	Current	One year prior
Schwark Endowment Fund	\$224,592	\$183,450
Schwark Annual Fund	\$2,730	\$619
YTD Disbursements	\$16,748	

	Current	One year prior
Wessler Endowment Fund	\$107,755	\$83,701
Wessler Scholarship Fund	\$3,417	\$747
YTD Disbursements	\$0	

# **CONCORDIA CEMETERY**

In 1870, the leaders of St. Paul's decided there should be another Lutheran Cemetery in town, the others being at Ebenezer Lutheran on Millersville Road on the city's far north-east side, and St. John's in what was then referred to as Five Points or Little Minden. They purchased property on South Meridian Street, south of Pleasant Run Parkway, in what was then the outskirts of the city. As the number of LCMS congregations expanded, St. Paul's invited other area congregations to become members of an association to own and operate the cemetery: Emmaus, St. Peter's, Grace, Trinity, and eventually, Calvary.

Since its founding, Concordia has been the final resting place for generations of Lutherans, particularly for many members of Calvary, and continues so to this day. Because of the foresight of St. Paul's when the cemetery was plotted, sufficient space remains for decades at Concordia. As one of the owners, Calvary has three appointed representatives to the board, under the direction of the Facility's Ministry Team. Our representatives are Josh Engelking, Mark Jung, and Charley Klasing.

For questions about Concordia, please contact any of the representatives.

Interested in getting involved with a Calvary Lutheran Church and School ministry? Contact **Kara Hiatt** Phone: 317-783-2000 Email: connections@clcs.org



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