

# 2021-22 ANNUAL REPORT



**Ministry Teams • Attendance • Financials**

*Prepared June 2022*

## PASTORS AND LEADERSHIP

Senior Pastor  
**Kurt Ebert**  
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Associate Pastor  
**Joshua Reifsteck**  
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Mission Pastor  
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Deaconess  
**Emily Spelde**  
espelde@clcs.org

Youth Pastor  
**Sam Troemel**  
stroemel@clcs.org

Engagement Director  
**Kara Hiatt**  
connections@clcs.org

## PRINCIPAL

School Principal  
**Stephen Rensner**  
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## CONGREGATIONAL OFFICERS

Executive Director  
**Gene Jend**  
ExecDirector@clcs.org

Treasurer  
**Andrew Brock**  
Treasurer@clcs.org

Recording Secretary  
**Bud Pflug**  
RecordingSecretary@clcs.org

Asst. Exec. Directors (2)  
**Kyle Allen**  
**Bill Laut**

Secretary  
**Paul Brakke**

Member-at-Large  
**Kristen Schwark**

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## ADULT MINISTRY

Director: **Emily Spelde**, Deaconess

Phone: 317-783-2000 x 239; 317-695-9366 (call or text)

Email: [espelde@clcs.org](mailto:espelde@clcs.org)

### Mission

To provide spiritual, social and educational support and activities for adults.

### 2021–22 Activities

1. Lunch OUT! – 1<sup>st</sup> Wednesday outings resumed May, 2021, following more than a year off due to Coronavirus restrictions and concerns. Average attendance: 17
2. *Summer Afternoons at the Movies* - 3<sup>rd</sup> Wednesdays, June, July, August 2021. Inspirational films dealing with social and spiritual issues, with discussions led by Pastor Jim Myers.
3. *Summer Evening Outing* - Dinner and Concert, July 7, 2021 Edwards' Drive-in and Garfield Park free concert: Community Band of Greenwood.
4. *Lunch & Learn* – 3<sup>rd</sup> Wednesday each month, resumed September, 2021, transitioning from box lunches, to catered, then volunteer-prepared meals, Average attendance: 28

### Community Outreach, Service Projects & Events

- St. Thomas Clinic Medication & Supplies Collections – Sept, Nov, Feb, June. Coordinator: Nancy Brandt
- Operation Christmas Child Shoeboxes for Samaritan's Purse Ministries. Project Lead: Phyllis Birdwell
- Mug-packing Project – welcome gifts for Christmas worship service visitors. Project Lead: Paula Fisk
- Monthly Website Articles featuring Lunch & Learn program summaries. Project Leads: Les Brandt and Bud Pflug
- Snack bags for Purposeful Design trainees and staff - Project Leads: Les Brandt and Alan Struss
- Easter egg-filling: 1000+ plastic eggs for April 9, 2022
- Dine for Dollars June 1 fundraiser to support Calvary Youth 2022 trip.

### 2022–23 Goals

1. Provide educational opportunities of interest to adults nearing or in retirement.
2. Develop / coordinate meaningful service opportunities throughout the year.
3. Connect members, families & caregivers with resources for older adults.
4. Collaborate with congregational ministry teams to provide or assist with opportunities for connecting, learning, caring, serving.

### A special THANK YOU to participants and volunteers

Despite restrictions and challenges due to Coronavirus, we successfully transitioned back from virtual-only to in-person events. Thank you to the many volunteers and service project donors who stepped up during a difficult year. Special thanks to Phyllis and Jim Birdwell, Connie and Pastor Jim Myers, Judy and Larry Stanford, Nancy and Les Brandt, Paula Fisk, Judy Kirkland, Bud Pflug, Brian Finke, Susan and Gary Wendeln for their support and generosity.

## CALVARY INDIA MISSION SUPPORT

Contact: **Marvin Hansen**

Phone: 317-358-7733 • Email: marvin.m.hansen@gmail.com

Contact: **Pastor Udhay Raji**

Phone: 317-408-2356 • Email: theindiamission@gmail.com

### **Mission**

We support the Calvary India Mission Tamil ministry founded by Pr. Raji in three main areas: 1) sponsor mission trips to India, 2) share God's word through the Tuition, Tailoring and Computer centers in Ambur, India, 3) support the monthly worship service and outreach to Tamil speaking Indians in Indianapolis.

### **2021–22 Activities**

1. Due to the pandemic, we were not able to have a mission trip to India in 2021, but Pr. Raji travelled to be part of the Tailoring Center graduation ceremony.
2. In addition to our regular supporters who provide tuition and tailoring center sponsorships, the congregation provided support through our CIM Christmas giving tree. These extra funds provide Christmas gifts and clothes for the students.
3. CIM provided \$2,000 in special funding for flooding victims in south India.
4. The local Tamil church group continues their worship and fellowship at Calvary once per month.
5. The CIM directors decided to spend the new \$5,000 contribution from Calvary to help start a second Tailoring center. This new center will have more space to enable tailoring classes and an apprenticeship program for tailoring graduates.

### **2022-23 Goals**

1. Share the Tailoring/Tuition Center individual student sponsorship vision with more congregations, mission groups and individuals.
2. Continue to plan mission trips that align with the Tailoring Center graduation ceremonies in October each year. Pr. Raji will travel in October, 2022 and maybe a small team. Plan for a larger mission team in October, 2023.
3. Complete building upgrades needed for the second Tailoring Center, purchase sewing machines and hire a new teacher to start the program.
4. Maintain a strong Tamil church group at Calvary and look for opportunities to expand our community.

### **Recognize your volunteers**

Rhonda Hansen, Kalai Udhayanesan, Alwyn Udhayanesan, Julie Pflug, Pete Joseph, Pr. Art Wehrmeister, Rebecca Carow, Bob Wilson and Elwyn Parks. From Mt. Olive Lutheran: Pr. Jeff Alexander and Janine Owen

### **Volunteer or participation opportunities available to the congregation**

Mission trips, Tamil church worship/fellowship, sponsorship program for Tuition and Tailoring Center students, quilters at Calvary and Mt. Olive.

## CHRISTIAN DAY SCHOOL

Principal: **Stephen Rensner**

Phone: 317-783-2305 • Email: [rensner@thecalvaryschool.org](mailto:rensner@thecalvaryschool.org)

Christian Day School Ministry Team Director: **Kristina Davis**

Email: [ChristianDaySchool@clcs.org](mailto:ChristianDaySchool@clcs.org)

### **2021–22 Activities and Celebrations Completed**

Through God's leading and directing:

- COVID-19 protocols, precautions, and restrictions diminished enabling the school to open more fully.
- Enhanced resource offerings to expand response to instruction to better meet the needs of our 3<sup>rd</sup> - 5<sup>th</sup> grade students and 6<sup>th</sup> - 8<sup>th</sup> grade students.
- Created means and strategies to continue reducing possible gaps in educational needs
- Expanded interventions for Kindergarten through second grade.
- Enhanced professional development for faculty and staff.
- Continued to develop NLSA school action plan setting specific goals.
- Invited and involved students more fully in the worship life of the congregation.
- Provided additional service opportunities for the students.
- Explored, planned, and prepared for possible school operating restrictions and limits due to COVID-19 pandemic.
- Increased STEM and STREAM offerings to all grade levels.
- Licensed comfort dog on site each day.

### **Goals for the 2022–23 School Year**

Through God's leading and directing:

- Increase part-time specialized staffing to provide additional STEM instruction.
- Curriculum Coach on staff to partner with our faculty.
- Join with *City Connects* to provide social services for our students.
- Continue comfort dog onsite each day.
- Year two of the Director of Development and Admissions role and position grows.
- Monitor and adjust COVID precautions and protocols as deemed appropriate.
- Provide staffing to cover enrollment projections.
- Adopt school-wide mathematics curriculum.
- Utilize student data to continue addressing the gap in academic growth.
- Strive to renew intergenerational activities.

## COMMUNICATIONS

Director: **Karen Wright**

Phone: 317-903-9917 • Email: [Communications@clcs.org](mailto:Communications@clcs.org)

### **Mission**

Support Calvary staff and other ministry teams in their efforts to effectively communicate to the Calvary congregation and the community. Ensure that information presented about Calvary is done in a timely, accurate and appropriate manner, and that it presents a positive and consistent image of Calvary and our Lord. Includes maintenance of the [clcs.org](http://clcs.org) church website, the Narthex TVs, and the CLCS Indy Facebook, Instagram, and YouTube pages.

### **2021–22 Activities**

1. Maintained and improved the Calvary website.
2. Maintained and improved Calvary's Facebook and Instagram pages.
3. Updated brochure racks and many brochures available in the Calvary Narthex.
4. Assisted various ministry teams with newspaper advertising.
5. Replaced outdoor sign and developed policies for it, upgrading the static message board to a digital display.

### **2022–23 Goals**

1. Assist the Director of Video and Digital Media with updates to the Calvary website and Narthex TVs.
2. Maintain and expand Calvary's use of social media and social media advertising.
3. Participate in Calvary's review of our outdoor sign and the Narthex layout and signage.
4. Continue to update brochures available in the Calvary Narthex brochure racks.
5. Promote ministry team's activities.

### **Volunteers**

Many thanks to the Communications team's dedicated volunteers: Julie Pflug, Lisa Pluckebaum, Cheryl Rensner, Jason Meyer, and Stacey Faubion.

### **Volunteer or participation opportunities available to the congregation**

- Photography
- Website administration and content
- Facebook administration and content
- Graphic design for electronic and print mediums

*General congregational opportunities include:*

- Submitting pictures and articles of Calvary events and activities.
- Liking and commenting on our Facebook, Instagram and YouTube posts.
- Posting a review of Calvary on Google or Yelp!
- Sharing or commenting on Calvary Facebook postings.

## COMPASSION

Director: **Sandra Wilson**

Phone: 317-786-8401 • Email: [Compassion@clcs.org](mailto:Compassion@clcs.org)

### Mission

To help and encourage others, seeking to identify care ministry needs of congregation and community; identifying, utilizing and coordinating talents and spiritual gifts of the congregation to meet the needs of our fellow man; to maintain and administer an emergency assistance fund used for acts of mercy or gifts for those in need.

### 2021–22 Activities

1. Care Notes to those who have lost a loved one.
2. Thanksgiving Food Baskets and Gift Cards for families in need.
3. Christmas Gift Cards to families in need.
4. School Supply Collection & College Care Packages: fall and spring.
5. Breakfast for Calvary School and Church Staff in appreciation of the support they give to students and congregation members.
6. Love Meals to Calvary members after surgery or a new baby.
7. Monthly thank you notes to appreciate members who've volunteered their time and talents to Calvary and its members over the years.

### 2022–23 Goals

1. To encourage individual and congregational expressions of Christian love and concern.
2. To pursue programs and activities for contributions to Calvary's Good Samaritan fund.

### Volunteers

Diane Gibson, Gloria Vandivier, Denise Fix, Debbie Glasson, Susie Stainbrook, Brenda Irwin, Ann Arnold, Janet Knobloch, and Sandra Wilson.

### Volunteer or participation opportunities available to the congregation

1. Funeral and Love Meals
2. Visiting Lutherwood at Christmas
3. Supporting Calvary members by sending notes, making calls and/or visits to Calvary members.
4. Help pack boxes for the Thanksgiving food drive.
5. Donations of funds, school supplies, hygiene items, and/or items for food drives, Life Centers, and support of the Good Samaritan Fund.

## FACILITIES

Director: **Tom Schultz**

Email: [facilities@clcs.org](mailto:facilities@clcs.org)

### Mission

The mission of the Facilities Ministry is the proper maintenance and repair of Church property and the general protection of the congregation against loss or damage of any nature.



## **2021-22 Activities**

1. Work days.
2. Replaced shingles on roofs.
3. Replaced sanctuary air-handlers.
4. Replaced and updated South lot lighting.

## **2022-23 Activities**

1. Repair and replace South parking lot.
2. Upgrade our security on the church end of the building.
3. Get sanctuary lighting updated and in good working order.
4. Continue to move forward with updates to facility as needed.

## **Volunteer Recognition**

Phil Rothkopf - Phil has put in numerous hours keeping our IT up and running while implementing updates to our system. When Phil has spare time he keeps our building security up to date. Thanks Phil for all you do!

## **Volunteer Opportunities**

Calvary Work Days.

# **FELLOWSHIP**

Director: **Diane Robinson**

Email: [fellowship@clcs.org](mailto:fellowship@clcs.org)

## **Mission**

To share God's love through fellowship events; to encourage one another in God's service, learn from each other what it means to share God's love multi-generationally, celebrate with food, have fun and fellowship together.

## **2021-22 Activities**

1. Outdoor Worship & Picnic - Worship our living God outdoors! Enjoy a great meal and games with friends, family, and community.
2. Outdoor Family FUN Night - Enjoy an outdoor fall evening with hot dogs & chili, a bonfire, games, and catch up with each other!
3. Ash Wednesday Soup Supper - Serving a good simple meal with others as we begin the Lenten journey with Jesus to the cross.
4. Treat & Greet - Serving fruit & baked goods after services to offer a time for worshippers to enjoy yummy treats while they catch up with friends and family.
5. Breakfast for Jesus - Supporting the Puppet Ministry as they share the story of Jesus's birth.
6. Easter Egg Hunt -Supporting the Outreach Ministry to share the JOY of EASTER with community families.

## **2022-23 Goals**

1. Connect Calvary's families and friends with each other and our community.
2. Share the opportunity & FUN of serving others of all ages & other cultures.
3. Grow the Fellowship Ministry Team to share the joy of serving with others.
4. Work alongside other ministry teams to INVITE and WELCOME others to be a part of God's family.



## Volunteers

Roxanne Deardurff, Jesica Denny, Erin Woempner, Cindy Brock, Kevin Meyer, Karyn Meyer, Claire Rollins, Jill Guenther, Deb Stephens, Ken Robinson, Shari Lipps and Pastor Reifsteck.

## Volunteer or participation opportunities available to the congregation

- Preparing prepped food and beverages at indoor and outdoor events
- Serving at events - Picnic, Fall Outdoor Night
- Shopping for food, beverages & paper goods for events.
- Setting up before & cleaning up after major events - Picnic, Fall Outdoor Night
- Brainstorming & prepping activities for families for major events
- Designing and setting up a photo backdrop in our church lobby for all who come to take **family & friend photos** during the holidays (Fall, Winter & Spring)

## LUTHERAN HIGH SCHOOL OF INDIANAPOLIS

Head of School, **Michael Brandt**: 317-787-5474 • [mbrandt@lhsi.org](mailto:mbrandt@lhsi.org)

Director of Development & Alumni Relations, **Kathy Anderson**:

317-787-5474, option 8 • [kanderson@lhsi.org](mailto:kanderson@lhsi.org)

Director of Admissions, **Deidre Barnett**: 317-787-5474, option 3 • [admissions@lhsi.org](mailto:admissions@lhsi.org)

Director of Athletics, **Tom Finchum**: 317-787-5474, option 4 • [tfinchum@lhsi.org](mailto:tfinchum@lhsi.org)

## Mission

The mission of Lutheran High School of Indianapolis is to prepare young adults for a Christian life while providing academic excellence in a Christ-centered environment.

## 2021–22 Activities

1. The students of LHS are blessed to be part of a close family at Lutheran High School. The daily diet of God's Word, academic study, weekly worship, safe social interaction, and spirited extra-curricular activities have been the mainstay during the year. The mission is truly alive from sun-up until sun-down with the joy of the Lord. The forecast for 2022-2023 is an enrollment increase as more families are seeking the best for their children.
2. LHS has 57 seniors who will walk across the graduation stage on May 22, 2022. The Academic Honors Core 40 Diploma from the Indiana Department of Education will be awarded to 38 of those seniors with 19 receiving the Core 40 Diploma, both of which are college ready diplomas.
3. Community service opportunities have once again been part of a year for the Saints. Students from various groups have set and achieved goals including participation from the student body, community partnerships, and parents. These include: **Student Council**: RTV6 Toy Drive and the Indiana Blood Center Drive; **Senior Class**: Ray Skillman Clothe-a-Child; **Volleyball Team**: Breast Cancer Research Fund Raiser; **Saints 4 Life**: Kits for the Homeless, New Mom Baby Support Drive, March for Life in the nation's capital.
4. Fill the Trailer was a challenge given by Lutheran High School to the Lutheran churches of central Indiana. The aftermath of hurricane Ida

brought damage to communities in and around New Orleans including their own Lutheran High School and several Lutheran churches. A local trucking company along with the art teacher at LHS, Joseph Taylor, challenged local churches throughout Indiana to fill an entire semi-trailer with needed goods for southern Louisiana. This was by far the largest collection challenge ever taken on by LHS. By the generosity of our churches throughout central Indiana, Ft Wayne, and Michigan, the trailer was filled and delivered in late September, 2021.

5. Saints on Stage once again packed the Ruth Lilly Auditorium with the sell-out performances of *Murder on the Orient Express* and *Disney's High School Musical*. A third show, *The Importance of Being Earnest*, was introduced this spring, bringing whimsical humor to the stage. Over 50 students in each show successfully coordinated set construction, costumes, sound, and lighting to bring dramatic life to the Ruth Lilly Auditorium.

## **2022–23 Goals**

1. Welcome a freshmen class of 75 students. The goal is to successfully bring more students to maximize the mission and vision of LHS.
2. Celebrate a successful Together Campaign that positively impacts student scholarships, capital debt, and campus improvements.
3. Promote the mission and vision of Lutheran High School.

## **Recognize your volunteers**

LHS would like to thank the Calvary delegates to LHS, Diana Langhammer and Paul Dorman, as well as the LHS Board of Director members, Linda Simons and Arden Redding, for their work and support of the mission of the school. We also appreciate all families who have supported LHS through donations, prayers, time, and talents. LHS is a special place for the families of central Indiana that is made possible by the people who support it. Thank you!

## **Volunteer or participation opportunities available to the congregation:**

Together Campaign Prayer Warriors, Together Campaign Visitation Team Members, Alumni Connections Event coordinators, Church Delegates or Board Members, International Student host(s), LuFest volunteers, Athletic and Fine Art Booster Club participation, golf outing volunteers or coordinator, athletic event volunteers, Saints on Stage production volunteers, LHS student tutors, and others.

## **MEN'S SATURDAY MORNING BIBLE STUDY**

Contact: **Rich Wilson**

Email: [MensBibleStudy@clcs.org](mailto:MensBibleStudy@clcs.org)

## **Mission**

To read, study and apply God's word as written in the Bible readings contained in the church bulletins. To offer support to participants and to the Calvary family.

## **2021-22 Activities**

We gather on Saturday mornings at 7:30 a.m. The first half-hour is a light breakfast with time to share blessings and challenges from the previous week. The next hour is spent diving into the scriptures assigned for the weekend services: Old Testament, Epistle, and Gospel. No preparation is required beforehand. We close with prayer requests from the group.

## **2022-23 Goals**

- Attract men wanting to build upon their faith
- Be inviting to all who come
- Develop a willingness to serve
- Learn to be bold when talking about our faith
- Provide prayer support upon request

## **Additional Contacts**

Richard Weiss, Mark Hasz, John Mowery, Bob Langhammer, Paul McMichael, Ray Ford, Ken Kettler

# **MUSIC PROGRAM**

Director: **Tony Spelde**

Phone: 317-431-8074 • Email: [tspelde@gmail.com](mailto:tspelde@gmail.com)

## **Mission**

To provide musical support for the worship life of Calvary.

## **2021-22 Activities**

1. Chorale — High School age to adult choral
2. Handbells — High School age to adult
3. Contemporary Worship — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music.

## **2022-23 Goals**

We are always actively seeking new and continuing participants to sing or play!

## **Staff Support**

Tony Spelde — Director of Music

Andrea Durkee, Julie Pflug — Co-directors, Calvary Chorale

Andrea Durkee — Handbell Director

## **Volunteer or participation opportunities available to the congregation**

1. Chorale — High School age to adult choral
2. Handbells — High School age to adult
3. Contemporary Worship — Instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — Instrumentalists and vocalists for service music able to enhance the worship experience of the congregation.

## OUTREACH

Director: **Marv Hansen**

Phone: 317-358-7733 • Email: Outreach@clcs.org

### **Mission**

The Outreach Ministry Team connects members of the church with the community, learns about the community, cares for lost people, and shares the love of Christ Jesus.

### **2021–22 Activities**

1. Hosted the Foundations in Faith classes for new members (virtual and in-person).
2. Collaborated with the Fellowship team on the Fall Outdoor event.
3. Coordinated and hosted the Community Easter Egg Hunt in April, with support from the Fellowship team and 65 total volunteers. This was a big success with 308 kids and more than 600 adults!
4. Hosted a back-to-school Family Movie Night with help from the Fellowship team.
5. Helped with school Trunk-or-Treat, the Run-Walk-Ride, and the Women in Mission Yard Sale.
6. Community Garden - supported through spring petunia and fall mum sale. Unused beds used to grow vegetables that were donated to Hunger, Inc., plus a cash donation to Hunger, Inc.

### **2022–23 Goals**

1. Continue to support the Communications team and the school with social media advertising and yard-sign advertising of our events.
2. Facilitate the introduction, orientation, reception, and integration of new members.
3. Promote and direct congregation-wide outreach endeavors, with a special focus on the Easter Egg Hunt and activities that have been successful in the past. Provide volunteer help and advertising for school and Fellowship team events.
4. Collaborate with Calvary Lutheran School to encourage students and faculty to engage in outreach projects for the church and community. The Community Garden would like to involve students in their projects.
5. Continue to support the Community Garden through flower sales and increased promotion.

### **Volunteers**

Wade Jackson, Paul McMichael, Joe Pluckebaum, Jennifer Skojac, Sarah Ward, Elizabeth Timme, Marvin Hansen, Kara Hiatt, Pr. Reifsteck.

**Community Garden Team:** Jake Allen, Joe Pluckebaum, Wayne Mayo, Pr. Art Wehrmeister, Mark Jung, Paul Woodburn and Jim Richert.

## **Volunteer or participation opportunities available to the congregation**

1. Greeters
2. Community Garden – volunteers needed to assist in garden maintenance and to continue support of Hunger, Inc. with fresh vegetables.
3. Participate; meet new members in Foundations of Faith class.
4. Easter Egg Hunt volunteers.
5. Volunteer for church/school activities (movie night, fall event, yard sale, Trunk-or-Treat, etc.)

## **PARISH EDUCATION**

Director: **Dennie Morrison**

Email: [parished@clcs.org](mailto:parished@clcs.org)

### **Mission**

The Parish Education Ministry Team shall, by the power of the Holy Spirit, share the Gospel of Jesus Christ and make available opportunities for spiritual growth to the body of Christ at Calvary Lutheran Church.

### **2021–22 Activities**

1. Adult Bible Studies continued and grew through the use of Zoom and onsite classes, and small groups.
  - Completed Congregational study of *THE RED LETTER CHALLENGE* by Zach Zehnder
  - Addition of Sunday morning on-site and Monday Zoom “Faith Talks” and onsite “Into the Word” classes continue to stay active and strong
  - Pastors leading weekday Bible studies online through Facebook/YouTube.
  - Thursday email sent out weekly to present Bible study offerings available through Calvary.
  - Summer 2021 women’s study of *Now That Faith Has Come* –
  - “A Study of Galatians” by Beth Moore
  - Summer 2022 women’s study *Psalms 23* by Jennifer Rothschild.
2. Sunday school and VBS continuing to use creative and meaningful Sunday School classes developed by former Children’s Ministry Director, Mrs. Paula Honebrink, and her team of volunteers.
  - Parental input gathered to better serve needs of all ages of our children in Sunday School and VBS.
3. Nursery continues to provide a place for parents to go with their child for meeting their needs and if restless during worship services. The on-line worship service is available on a monitor in the nursery for the parent to still participate in the service.
4. The Church library continues making books available with additional shelving added. It has a new look and is now under the direction of Corina Hendershott and Jennifer Daake.

### **2022–23 Goals**

1. Select and organize Congregational study for the fall of 2021 to enrich and grow individual study of scripture, with application for daily living.
2. Encourage and stimulate development of small group leaders for new and current Bible studies.
3. Continue developing and encouraging ALL to be involved in personal

Bible study classes: weekly small groups, online offerings, before or after weekend worship services.

4. Continue supporting growth of Sunday School and Vacation Bible School with meaningful and appealing teaching of God's word to children.
5. Hire a Children's Ministry Director to replace Paula Honebrink and to expand and develop this as a new ministry team.
6. Continue to maintain and update nursery so parents can bring young children to be cared for during Sunday worship services and Bible classes.
7. Continue making the Church library resources available for personal growth through the faithful service of Corina Hendershott and Jennifer Daake.

## **Volunteers**

Karen Hand, Michael Loudon, Dennie Morrison, Judy Morrison, Rosie Blazek, Marilyn Rothkopf, MaryAnn Knaus, and Eric Mascari.

## **Opportunities for volunteer assistance**

1. Small group and class leaders for adult Bible studies.
2. Small group hosts and participants.
3. Sunday school teachers and substitutes. Provide snacks for Sunday school.
4. VBS involvement - leaders, teachers, helpers, activities, snacks, registration.

# **SPIRITUAL CARE**

Director: **Eric Eisberg**

Phone: 317-966-6180 • Email: [SpiritualCare@clcs.org](mailto:SpiritualCare@clcs.org)

## **Mission**

The main objectives of the Spiritual Care Ministry Team are the spiritual welfare of the Pastor(s) and congregation members, individually and corporately, and the supervision of everything pertaining to congregational worship. The nature of the duties of this ministry requires that only men noted for their Christian knowledge, zeal and experience in the spiritual work of the Kingdom of Christ shall be elected to membership. The members of this ministry are referred to as Lay Ministers.

## **2021-22 Activities**

1. Supported onsite and online services during the Covid-19 pandemic.
2. Encouraged the Pastors and supported the worship service with liturgy, scripture readings and administration of Holy Communion.
3. Provided Men's Summer Bible study.
4. Incorporated suggestions from the Visitor's Experience and Connection Action Team.
5. Provided a fund-raising meal to support the missionaries within Calvary.

## **2022-23 Goals**

1. Continue to improve Visitor's Experience & Connection
2. Provide more opportunities for Men's Small Group Bible Study

3. Provide opportunity to engage with the Community
4. Continue support of pastors and staff with prayer.

### **Volunteers**

Many thanks to the volunteers on the SCMT for their commitment and dedication this past year - Bob Behning, Ray Ford, Phil Hendershott, Andrew Lee, Rick McWilliams, Tim Meier, John Mowery, Ellwyn Parks, Bob Romack, Jim Schwark and Doug Wright.

### **Volunteer or participation opportunities available to the congregation**

1. Pray for the pastors and staff.
2. Serve within one of our worship teams: ushers, v-tech, light & sound, video ministry, or altar guild.

## **STEWARDSHIP**

Director: **Jake Allen**

Email: [Stewardship@clcs.org](mailto:Stewardship@clcs.org)

### **Mission**

Develop overall stewardship education programs; develop and maintain a program to discover and enlist for service the talents God has given members of Calvary; foster support for missions and charities; develop, maintain, and evaluate processes involved in giving, including estate planning, bequests and memorials; and coordinate door offerings and fundraisers.

### **2021–22 Activities**

1. Continued support of international, national and local missions including: LCMS Missionaries; Lutheran High School; Camp Lakeview; Wycliffe Bible Translators and Lutheran Child and Family Services; and Habitat for Humanity.
2. Educated members about online giving options
3. Facilitated financial review

### **2022–23 Goals**

1. Resume Habitat build participation if opportunities are available.
2. Continue to educate members on the availability of Thrivent Action Grants and Direct Choice dollars as well as other matching funds.
3. Facilitate a financial planning workshop for members and the community to provide information on retirement considerations including estate planning.
4. Continue support of church workers through scholarships.

### **Ministry team members**

Phil Borst, Pastor Kurt Ebert, Jerry Denny, Kerry Lynch, Pete Joseph, and Kevin Kehlbeck.

### **Volunteer or participation opportunities available to the congregation**

The Stewardship Ministry Team is available to help and encourage each member of Calvary to use their time, talents and treasures in service. Watch the website, monthly newsletter, and quarterly Stewardship update newsletter for specific opportunities.



## WOMEN IN MISSION

Email: [WomeninMission@clcs.org](mailto:WomeninMission@clcs.org)

### Mission

"Growing in love, loving by serving." All confirmed women and wives of communicant members are encouraged to serve the Lord with gladness at Calvary and throughout the world through activities and service with the Lutheran Women's Missionary League. Working together, the women serve God, learn more about Him and encourage loving friendships as sisters in Christ.

### 2021–22 Activities

1. Studying God's Word. Women's Bible study is held the first Saturday of each month at 8:30 a.m. in Calvary's EPIC Library. Studies from LWML Quarterly.
2. Extravagant Sharing – collecting food pantry items throughout the year for Lutheran Child and Family Services' Sharing Place.
3. Sewing backpack bags for Lutheran World Relief.
4. Donating school supplies and packing LWR backpacks.
5. Sewing support for IU Methodist Hospital, Atterbury Afghan refugees, and foreign missions by quilters group. Total # of quilts sewn and donated 211 quilts.
6. Creating baby knit and crocheted blankets and sewn quilts by Blankets for Babies group. 20 blankets donated to Life Centers of Indianapolis, 19 blankets donated to Women's Care Center.
7. Christmas fellowship gathering with devotional presentation by Judy Onken.
8. Preparing 24 Christmas gift bags for congregational members unable to leave their homes.
9. Collecting shampoo and laundry soap for LWML West Zone rally.
10. Church-wide indoor yard sale on 6/4/2022

### 2021–22 Major Mission Support

1. Lutheran Women's Missionary League Mites for Missions: \$662.00
2. Annual Missions: \$950.00 (Wycliffe Translators - C & A Fiorello, Athletes in Action – Bethany Irwin, Lutheran Women's Quarterly)
3. Lutheran World Relief Ukraine Crisis

### 2022–23 Goals

1. **Promotional Bags** – Thanks to Outreach Ministry and parish leadership, promotional, reusable Calvary shopping totes are being ordered for use at coming events.
2. **Holiday Bazaar** Planning has begun for a November 12, 2022 event. No bazaar was held in 2020 or 2021 due to restrictions and health concerns surrounding the Coronavirus and in consideration of economic set-backs of local business donors.
3. **Chrismon Ornaments Project** – plans have begun to create Chrismon ornaments for students participating in the December 2022 Sunday school program, which will focus on Chrismon symbols.

## Volunteers

Thank you to every one of our women (and men) who have helped brainstorm ideas, plan, organize, contribute, lead, and support the activities of Women in Mission.

## Volunteer or participation opportunities available to the congregation

1. First Saturday Bible Study
2. Holiday Bazaar
3. Blankets for Babies (knitting/crocheting)
4. Sewing quilts for India and El Salvador missions
5. Sewing lap quilts for patients of IU Methodist Hospital
6. Support LWML missions with “mite” donations
7. Donate “Extravagant Sharing” food and paper good items for LC Sharing Place
8. Prayer Team and Prayer Chain
9. Visitation of Senior Members
10. Sorting and organizing VBS supplies for El Salvador mission trip
11. Baking for congregational fellowship events

## YOUTH

Youth Pastor: **Pr. Samuel Troemel**

Phone: 765-414-8354 • Email: [Stroemel@clcs.org](mailto:Stroemel@clcs.org)

Youth Ministry Team Director: **Wendy Wilson**

Email: [Youth@clcs.org](mailto:Youth@clcs.org)

## Mission

The Calvary Youth Program seeks to provide opportunities for youth to engage their faith through relevant and meaningful events. We work to provide age-appropriate ministry to our church, school, and community. Our ultimate goal is to lead our youth into a deeper relationship with God and His people.

## 2021–22 Activities

1. Weekly high school youth events (FLIGHT) with Bible study, food, and fun.
2. Monthly 7<sup>th</sup> and 8<sup>th</sup> grade youth events (SAIL) with Bible study, snacks, and activities.
3. Monthly 5<sup>th</sup> and 6<sup>th</sup> grade youth events (LAUNCH) with Bible study, snacks, and activities.
4. Summer trips.

## 2022–23 Goals

1. Training and equipping volunteers to utilize their gifts for the benefit of faith development of our youth.
2. Providing age-appropriate and relevant worship opportunities for youth
3. Establishing a greater presence within Lutheran High School

## Volunteers

Jeff Evans, Jay Springer, Nicole Reese, Josh Engelking, Kristi Pulliam, Ruth Deckard, Beckie Hudson, and Angel Gaskins.

## OTHER MINISTRY OPPORTUNITIES

### **Altar Guild**

Judy Glenday

### **Altar Flowers**

Ann Arnold

### **Baptism Banners**

Jesica Denny

Bev McIntosh

### **Blankets for Babies**

Susan Daniels

### **Confirmand Prayer**

#### **Angels**

Diana Blazek

### **Counters**

Ken Carow

### **Cradle Roll**

Melanie Huene

### **Digital Bulletin Board Announcements**

Bud Pflug

### **Extravagant Sharing Food Collection**

Rosie Blazek

### **EPIC Library**

Corina Hendershott

Jennifer Daake

### **Greeters**

Marv Hansen

### **Lamplighters**

Ken Kettler

### **Light & Sound**

Steve Bardonner

### **“Love Meals” Team**

Compassion MT

### **Memorials**

Ann Arnold

### **Nominating Committee**

Wade Jackson

Susan Richert

Jennifer Skojac

Pr. Kurt Ebert

Kara Hiatt

Emily Spelde

### **PTL**

Tia Kochan

### **Prayer Team**

Diane Gibson

Laura Currier

### **Quilters**

Judy Kirkland

Jan Dunaway

### **Tech Committee**

Phil Rothkopf

### **Ushers**

Mike Carpenter

### **Visitor Notecards**

Shari Lipps

If you are interested in any of these opportunities, you can find more information at [clcs.org/volunteer](http://clcs.org/volunteer) or [clcs.org/communities](http://clcs.org/communities), or call the church office at 317-783-2000.

## CALVARY'S FUTURE

### *Combined Endowment Report – March 31, 2022*

|   |                  |
|---|------------------|
| Church Endowment Fund (LCMS Foundation)   | 807,506          |
| Schwark Endowment Fund (LCMS Foundation)  | 220,638          |
| Wessler Endowment Fund (LCMS Foundation)  | 104,771          |
| *Thrivent Charitable Impact and Investing | 305,923          |
| <b>Total</b>                              | <b>1,438,838</b> |

2020-2021 was 1,492,602 on 3/31/21

\* Calvary receives annual revenue streams from four different external endowments where Calvary is the endowment beneficiary, as opposed to being the endowment owner. Those Endowments are with Thrivent Charitable Impact & Investing. The balance above is our estimate of the current value of these estate gifts. Setting up a personal endowment with the church as beneficiary is another way to share God's generosity with Calvary in perpetuity.

## CHURCH ENDOWMENT FUND REPORT

Contributions to the endowment fund may be made at any time through listing "Calvary Church Endowment Fund" on your contribution envelope. Also, when preparing your will or beneficiaries to your retirement accounts, prayerfully consider designating a tithe to the Church or Synod. Funds can be designated to a specific purpose, given to the general fund or given to Calvary's Endowment Fund.

The market value is \$807,506 (March 31, 2022). Since its inception in 1987, the endowment fund has provided additional support for Youth and Education Ministry, Music Ministry, Business Manager, Ministry of Assimilation, Admissions Director, Technology support, our Deaconess, our Facilities Manager and our new Video and Digital Media Ministry.

Earnings from the endowment fund are used to help fund new and expanding ministries. Each year the church receives 5% of the Endowment Fund balance for expanding ministries. This year the endowment fund contributed \$44,165 to support the Director of Development (1<sup>st</sup> year) and Director of Video and Digital Media Ministry (2<sup>nd</sup> year).

Your gift to Calvary's Endowment Fund enables you to continue giving to Calvary forever, providing the church with a dependable source of earnings in future years. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA.

Prayerfully consider the opportunities placed before us to enhance the future of Calvary Lutheran Church and School. For questions about Calvary's Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org).

## AUGUST C. SCHWARK ENDOWMENT AND ANNUAL FUND

The market value is \$220,638 (March 31, 2022). Since its inception, the Annual Fund has disbursed over \$45,000 for scholarships. Each year the distribution from the Endowment Fund is added to the Annual Fund to provide scholarships to a Calvary family that would not otherwise be able to afford a Christian education in our School. We thank God for the generous gifts that provide more families with the opportunity to experience the blessings of a Christian education. Scholarship recipients are supported each school year. This year, the Annual Fund has supported \$4,460 in scholarships. The need was less than in prior years because of generous giving to the Lutheran Scholarship Granting Organization (SGO) which in turn allows qualified students to receive an IN Choice Scholarship in subsequent years of enrollment at Calvary.

To give using your offering envelope, mark "Schwark Annual Fund" or "Schwark Endowment Fund" on your envelope. Funds given to the Annual Fund may be used in full immediately for financial assistance of Calvary students. Funds given to the Schwark Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year available for scholarships. Any funds from the 5% distribution which are unused after three years are returned to the Schwark Endowment.

You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. For questions about Calvary's School Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org).

## WESSLER ENDOWMENT FUND

Established in 2018, the Wessler Endowment Fund provides scholarship support for members studying to be church workers. The market value is \$104,771 (March 31, 2022). A \$2,000 grant this year supports Sam Troemel's tuition for his specific ministry pastor program. Pastor Troemel will finish his program this spring semester.

Prayerfully consider this opportunity to support the studies of our future church workers. Funds given to the Wessler Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year available for scholarships. Any funds from the 5% distribution which are unused after three years are returned to the Wessler Endowment. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. To give using your offering envelope, mark "Wessler Endowment Fund" on your envelope. For questions about the Wessler Endowment Fund, contact Kyle Allen: [Endowments@clcs.org](mailto:Endowments@clcs.org)

*"Human reason teaches only the hand and the foot of man;  
God alone teaches the heart." - Martin Luther*

## WORSHIP ATTENDANCE

| Year          | 6:30 pm | 8:00 am | 10:45 am | Total Weekend | All Services Weekly |
|---------------|---------|---------|----------|---------------|---------------------|
| <b>2016</b>   | 128     | 169     | 221      | 518           | 569                 |
| <b>2017</b>   | 119     | 159     | 214      | 483           | 548                 |
| <b>2018</b>   | 111     | 136     | 215      | 462           | 531                 |
| <b>2019</b>   | 106     | 130     | 201      | 436           | 504                 |
| * <b>2020</b> | 55      | 66      | 74       | 210           | 231                 |
| * <b>2021</b> | 67      | 81      | 101      | 247           | 289                 |

\* Reflects on-site attendance only

## FINANCIAL SUMMARY

### General Fund:

|                       | Current     | Budget      | Difference  | Prior Year  |
|-----------------------|-------------|-------------|-------------|-------------|
| YTD Revenue           | \$2,484,024 | \$2,554,002 | (\$69,978)  | \$2,507,259 |
| YTD Expense           | \$2,410,436 | \$2,516,277 | (\$105,841) | \$2,371,470 |
| YTD Net               | \$73,588    | \$37,725    | \$35,863    | \$135,789   |
| Beginning balance     | \$258,596   |             |             |             |
| Extraordinary revenue | \$590,267   |             |             |             |
| Current balance       | \$922,450   |             |             |             |

### Revenue Detail:

|                      | Current     | Budget      | Difference  | Prior Year  |
|----------------------|-------------|-------------|-------------|-------------|
| YTD Contributions    | \$1,190,378 | \$1,109,100 | \$81,278    | \$1,105,632 |
| YTD Matching Gifts   | \$75,146    | \$70,000    | \$5,146     | \$88,763    |
| YTD School Gifts     | \$106,560   | \$85,000    | \$21,560    | \$92,733    |
| YTD Tuition and Fees | \$1,023,817 | \$1,229,402 | (\$205,585) | \$1,145,409 |
| YTD Other Revenue    | \$88,124    | \$60,500    | \$27,624    | \$74,723    |

| Outflow to Missions:  | Amount * | Special Mission Focus  |
|-----------------------|----------|--|
|                       |          | Good Samaritan, El Salvador Mission, India Tailoring and Tuition Centers,  |
| <b>Q1 (Aug - Oct)</b> | \$52,372 | Student Assistance, Tamal India Mission, Schwark Scholarships, The Sharing Place, Hunger Inc, Lutheran World Relief  |
|                       |          | Good Samaritan, El Salvador Mission, India Tailoring and Tuition Centers,  |
|                       |          | Student Assistance, LCMS Disaster Relief,  |
| <b>Q2 (Nov - Jan)</b> | \$47,344 | Camp Lakeview, Schumacher Mission, Lutheran Ministries Media, Lutherwood, Samaritan's Purse, Hunger Inc, Joy's House, LCMS Rural & Small Town Mission  |
|                       |          | Good Samaritan, India Tailoring and  |
| <b>Q3 (Feb - Apr)</b> | \$29,381 | Tuition Centers, Student Assistance, Wycliffe Bible Translators, Hunger Inc. Good Samaritan, Siberian Seminary, Habitat for Humanity, LCMS Ministry to the Armed Forces, Lutheran Public Radio |
|                       |          |  |
| <b>Q4 (May - Jul)</b> | \$28,203 |  |
|                       |          |  |

\* Includes \$20k that is donated to

Synod, LHSI, and Hispanic Ministry every quarter

|                               |                |                       |
|-------------------------------|----------------|-----------------------|
| <b>Debt:</b>                  |                |                       |
|                               | <b>Current</b> | <b>One year prior</b> |
| <b>Mortgage Balance</b>       | \$0            | \$0                   |
| <b>Line of Credit Balance</b> | \$0            | \$0                   |
| <b>PPP Loan Balance</b>       | \$0            | \$370,320             |

|                               |   |                       |  |
|-------------------------------|---|-----------------------|--|
| <b>Endowments:</b>            |   |                       |  |
|                               | <b>Current</b>  | <b>One year prior</b> |  |
| <b>Calvary Endowment Fund</b> | \$883,382   | \$760,821             |  |
| <b>YTD Disbursements</b>      | \$38,036  |                       |  |
| <b>Mission focus</b>          | Building Maintenance Supervisor,<br>Director of Video & Digital Media |                       |  |

|                               |                |                       |  |
|-------------------------------|----------------|-----------------------|--|
|                               | <b>Current</b> | <b>One year prior</b> |  |
| <b>Schwark Endowment Fund</b> | \$241,311      | \$204,994             |  |
| <b>Schwark Annual Fund</b>    | \$2,730        | \$619                 |  |
| <b>YTD Disbursements</b>      | \$16,748       |                       |  |

|                                 |                |                       |  |
|---------------------------------|----------------|-----------------------|--|
|                                 | <b>Current</b> | <b>One year prior</b> |  |
| <b>Wessler Endowment Fund</b>   | \$114,349      | \$93,407              |  |
| <b>Wessler Scholarship Fund</b> | \$3,417        | \$747                 |  |
| <b>YTD Disbursements</b>        | \$2,000        |                       |  |

## CONCORDIA CEMETERY

In 1870, the leaders of St. Paul's decided there should be another Lutheran Cemetery in town, the others being at Ebenezer Lutheran on Millersville Road on the city's far north-east side, and St. John's in what was then referred to as Five Points or Little Minden. They purchased property on South Meridian Street, south of Pleasant Run Parkway, in what was then the outskirts of the city. As the number of LCMS congregations expanded, St. Paul's invited other area congregations to become members of an association to own and operate the cemetery: Emmaus, St. Peter's, Grace, Trinity, and eventually, Calvary.

Since its founding, Concordia has been the final resting place for generations of Lutherans, particularly for many members of Calvary, and continues so to this day. Because of the foresight of St. Paul's when the cemetery was plotted, sufficient space remains for decades at Concordia. As one of the owners, Calvary has three appointed representatives to the board, under the direction of the Facility's Ministry Team. Our representatives are Josh Engelking, Mark Jung, and Charley Klasing.

For questions about Concordia, please contact any of the representatives.



*Interested in getting involved with a Calvary Lutheran  
Church and School ministry?*

Contact **Kara Hiatt**

Phone: 317-783-2000

Email: [connections@clcs.org](mailto:connections@clcs.org)



# CALVARY LUTHERAN

CHURCH AND SCHOOL  
[CLCS.ORG](http://CLCS.ORG)

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