



Ministry Teams • Attendance • Financials

*Prepared for the
Annual Congregational Meeting
May 19, 2019*

2018-19

PASTORS AND LEADERSHIP

Senior Pastor
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PRINCIPAL

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CONGREGATIONAL OFFICERS

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Treasurer
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Member-at-Large
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ADULT MINISTRY

Director: **Emily Spelde**, Deaconess

Phone: 317-783-2000 x 239; 317-695-9366 (call or text)

Email: espelde@clcs.org

Mission

To provide spiritual, social and educational support and activities for adults.

2018–19 Activities

1. Lunch OUT! – 1st Wednesday of each month
2. Lunch & Learn – 3rd Wednesday of each month
3. Community Outreach, Service Projects & Events, included
 - St. Thomas Clinic Medication and Supplies Collections – Nov, Feb, June
 - Opioid Crisis Program: the Science of Addiction, Part 2 – September 26, 2018
 - St. John Lutheran, Indy, Adult Ministry Start-up Support
 - Daytrip to Richmond, Wayne County, IN Historic Underground Railroad and Tiffany stained glass window sites– June 5, 2019
 - GriefShare – faith-based grief support for adults. Led by trained facilitator JoAnn Heasley. 13 sessions in Fall, Sept – Dec, 2018 and Spring April 25 – mid July, 2019.
4. Intergenerational Events, including
 - Grandparents' Day Greeters and Subs
 - Adult Mentors for 7th Grade students - "Genius Hour" electives projects – September – October 2018
 - Operation Christmas Child Shoeboxes - Adults with students in grades K-4 – November 15, 2018
 - Mug-packing Project – Advent service visitor gifts – Adults with 2nd graders – December 3, 2018

2019–20 Goals

1. Collaborate with school and congregational ministry teams to provide opportunities for intergenerational projects and activities.
2. Connect members, families & caregivers with resources for older adults.
3. Coordinate meaningful service opportunities.
4. Provide educational opportunities of interest to adults nearing or in retirement.

Great Volunteers Make a Difference!

Adult Ministry is blessed with many volunteers who serve countless ways: Church office help, Lunch & Learn and event set-up, greeters and registration hostesses, decorations, kitchen crew, servers, clean-up, music leader, linens laundering, transportation, funders and other resource providers, home visitations, readers, entertainers, program speakers, devotion leaders, small group leaders, bakers, service project coordinators, meal and donations deliveries, and staff assistance.

Project and Program Coordinators

Jim and Phyllis Birdwell, Nancy Brandt, Sarah and Ron Cunningham, and Connie Myers

Volunteer or participation opportunities available to the congregation

1. Lunch & Learn set-up, food prep, serving and clean-up.
2. Meal delivery to homebound members after Lunch & Learn.
3. Operation Christmas Child gift procurement & packing day.
4. Advent Mug Packing with 2nd graders.
5. Bake/provide food, refreshments for group and congregational events
6. Provide transportation to church services, medical and other appointments.
7. Serve as mentors or substitute grandparents for CLS students.

CALVARY INDIA MISSION

Contact: **Marvin Hansen**

Phone: 317-358-7733 • Email: IndiaMission@clcs.org

Contact: **Pastor Udhay Raji**

Phone: 317-408-2356 • Email: theindiamission@gmail.com

Mission

We support the Calvary India Mission Tamil ministry founded by Pr. Raji in three main areas: 1) sponsor mission trips to India, 2) share God's word through the Tuition, Tailoring and Computer centers in Ambur, India, 3) support the monthly worship service and outreach to Tamil speaking Indians in Indianapolis.

2018–19 Activities

1. Completed our 5th India Mission trip – 4 mission team members from Calvary and 1 from Mt. Olive Lutheran. Distributed quilts, Tamil Bibles, Tamil Lutheran Hymnals and school back packs. Reconnected with the Tailoring and Tuition center students and encouraged the local Christian leaders in their mission outreach.
2. Participated in the graduation ceremony for the third class of Tailoring Center graduates. All graduates received a free sewing machine.
3. Marvin and Rhonda Hansen stayed in India for an additional 4 weeks. They spent more time with the tailoring and tuition students, conducted village home visits, taught ESL classes for nursing students, and visited many churches.
4. The local Tamil church group continued their worship at Calvary once per month, in addition to home prayer meetings and social events.
5. Initiated the Sponsorship support program for the Tuition and Tailoring Centers. Individual donors can financially sponsor an Indian student directly and become a prayer partner.

2019-20 Goals

1. Share the Tailoring/Tuition Center individual student sponsorship vision with more congregations, mission groups and individuals.
2. Complete our 6th Mission trip in October and participate in Tailoring Center graduation. We have 15 team members planning to go: 10 from Mt. Olive, 3 from Calvary, 1 from St. John's and 1 from Holy Cross.
3. If finances are available, we will expand the Tailoring and Tuition Center programs to encompass more centers and more students.
4. Maintain a strong Tamil church group at Calvary and look for opportunities to expand our community.
5. Continue the Wallah Coffee program to support Tailoring/Tuition students.

Recognize your volunteers

Rhonda Hansen, Pr. Jeff Alexander, Kalai Udhayanesan, Alwyn Udhayanesan, Julie Pflug, Pete Joseph, Pr. Art Wehrmeister, Rebecca Carow

Volunteer or participation opportunities available to the congregation

Mission trips in 2019 and 2020, Tamil church worship/fellowship, sponsorship program for Tuition and Tailoring Center students, quilters at Calvary and Mt. Olive.

CHRISTIAN DAY SCHOOL

Principal: **Stephen Rensner**

Phone: 317-783-2305 • Email: rensner@thecalvaryschool.org

Christian Day School Ministry Team Director: Heather Evans

Email: ChristianDaySchool@clcs.org

2018–19 Activities and Celebrations Completed

Through God's leading and directing:

- Earned "A" school grade from the Indiana Department of Education
- NLSA Technology goal- emphasis in technology implementation and integration in all grades
- 8th Grade Washington, D.C. and Monticello trip –May 11-16, 2019
- Lunch service provided through Calvary Lutheran School
- Student led chapel services held each month. W.A.M. (worship and music)
- Operation Christmas Child intergenerational program held in November
- Band instruction designated as a part of the curriculum and GPA.
- 8th annual Bullying Prevention poster and essay contest held- Make it Clear- No Bullying Allowed
- National Lutheran Schools Accreditation Self-Study process completed
- Resource interventionist for Kindergarten through 2nd grade service

Goals for the 2019–20 School Year

Through God's leading and directing:

- Enhance resource offerings to expand response to instruction to better meet the needs of our students 3rd-5th grade and 6th-8th grade students
- Expand interventions for Kindergarten through 2nd grade
- Enhance professional development for faculty and staff
- Create a delayed opening on Wednesdays
- Continue to develop NLSA school action plan setting specific goals
- More intergenerational activities and events to be held throughout the school year
- Invite and involve students more fully in the worship life of the congregation
- Provide additional service opportunities for the students.
- Counseling services explored for students and families
- Implement newly adopted Language Arts Curriculum

COMMUNICATIONS

Director: **Bud Pflug**

Phone: 317-695-7675 • Email: Communications@clcs.org

Mission

Support Calvary staff and other ministry teams in their efforts to effectively communicate to the Calvary congregation and the community. Ensure that information presented about Calvary is done in a timely, accurate and appropriate manner, and that it presents a positive and consistent image of Calvary and our Lord.

2018–19 Activities

1. Maintained and improved the Calvary website. Updated content to be fresh and accurate.
2. Implemented a new website.
3. Continued to maintain and improve the digital signage environment for the Narthex TVs. Maintained fresh and accurate content.
4. Updated Calvary's Facebook page. Created a new Calvary Instagram page.
5. Assisted various ministry teams with brochures and newspaper advertising.

2019–20 Goals

1. Continue to maintain and update the Calvary website with new features and fresh content.
2. Continue to maintain the Narthex TV system with fresh and interesting content.
3. Maintain and expand Calvary's use of social media.
4. Participate in Calvary's review of our Narthex layout and signage.
5. Participate in the exploration of improving Calvary's outdoor sign.

Volunteers

Many thanks to the Communications team's dedicated volunteers: Deidre Barnett, Don Fisher, Jr., John Moore, Dianne Noe, Lisa Pluckebaum, Cheryl Rensner, and Taylor Schultz.

Volunteer or participation opportunities available to the congregation

- Photography
- Website administration and content
- Facebook administration and content
- Graphic design for electronic and print mediums

General congregational opportunities include:

- Submitting pictures of Calvary events and activities
- Liking and commenting on our Facebook posts
- Posting a review of Calvary on Google or Yelp!

COMPASSION

Contact: **Claudia Benyon**

Phone: 317-835-1140 • Email: Compassion@clcs.org

Mission

To help and encourage others, seeking to identify care ministry needs of congregation and community; identifying, utilizing and coordinating talents and Spiritual gifts of the congregation to meet the needs of our fellow man; to maintain and administer an emergency assistance fund used for acts of mercy or gifts for those in need.

2018–19 Activities

1. Care Notes: Booklet and note to those who have lost loved ones
2. Love Meals to Calvary members after surgery or new baby
3. Funeral Meal after funeral service
4. Bottles for Babies: Money collection for Life Centers
5. College Care Packages: Fall and spring semesters (Linda Bugher)
6. Holidays: Thanksgiving food baskets, Christmas gift card distribution, Lutheran Child and Family Services Christmas party and gifts
7. Produce Table: Money collected goes to Good Samaritan Fund
8. School Supply Collection: Perry Township/El Salvador
9. Shepherd Community: Book collection for preschoolers

2019–20 Goals

1. To encourage individual and congregational expressions of Christian love and concern.
2. To serve community families in need by collecting and distribution donations to local food banks and various missions.
3. To provide holiday assistance at Thanksgiving and Christmas to under-served families.
4. To connect with and encourage college students of the congregation through care packages.
5. To pursue programs and activities for contributions to Calvary's Good Samaritan fund.

Volunteers

Jill Fosler, Joy Wehmeister, Denise Fox, Amy Wildauer, Debbie Shaw, Diane Gibson, Debbie Glasson, Susan Wright, Pam Olston

Volunteer or participation opportunities available to the congregation

1. Funeral and Love Meals
2. Visiting Lutherwood
3. Write Care Notes
4. Volunteer at Life Centers

FACILITIES

Director: **Mike Daake**

Email: Facilities@clcs.org

Mission

The mission and objective of the Facilities Ministry is the proper maintenance and repair of Church property and the general protection of the congregation against loss or damage of any nature.

2018-19 Activities

- Work Days – painting, cleaning, general maintenance, grounds work
- Ground Maintenance – mowing grass, trimming trees, weed whacking
- Landscaping – flowers and mulch
- Insurance – land, building, general liability insurance
- Snow Removal – parking lots, sidewalks
- Lighting, Heating, Air Conditioning – changing lights, fixtures, air filters
- Custodial Work – Susan for church and school, Dave
- Copiers – church – maintenance contracts
- Computer Acquisition, Maintenance, Disposal – church and school
- Security System – alarm system and fire alarm system
- Utilities – electric, gas, water, telephone
- Parish House – general maintenance and repair
- Contracts – copiers, any contracts the church or school enters into are reviewed by Facilities – e.g., carpets at door entrances
- Plot of Land – Community garden – mowing
- The Facilities Ministry is responsible for nominating Calvary representatives to the Concordia Cemetery Board

Team Members

Mike Daake, Bob D. Wilson, Matt Bush, Leo Darts, David Robinson, Josh Finke, Stan Fort, Al Royer and Phil Rothkopf (Tech Committee).

Volunteer or participation opportunities available to the congregation

- Volunteer Work Days

FELLOWSHIP

Director: **Linda Bugher**

Phone: 317-432-1865 • Email: Fellowship@clcs.org

Mission

To share God's love through fellowship events; to connect with one another, celebrate with food, have fun and fellowship together.

2018–19 Activities

1. Church Picnic
2. Fall Hayride
3. Holiday Cookie Exchange
4. Ash Wednesday Dinner
5. Fellowship opportunities after services

2019–20 Goals

1. Collaborate with other ministry teams/groups to encourage fellowship.
2. Provide fellowship events for various age ranges, including servant events.
3. Connect and build relationships by inviting and involving more people in Fellowship events.
4. Continue to recruit individuals for *Fellowship Helping Hands Ministry* to assist Fellowship Team and engage more people.

Volunteers

All volunteers who assisted us with our fellowship opportunities after services and our events this year.

Volunteer or participation opportunities available to the congregation

1. Sign-up for one or more of the following areas at fellowship@clcs.org for *Fellowship Helping Hands Ministry* (Fellowship opportunities after services and/or events): Make food (bake, finger foods, etc.), purchase food (fruit, donuts, etc.), set-up/take down tables & chairs, day of event preparations, prep food to serve, serve food, clean up.
2. Participate in fellowship activities and invite others to join the fun.

LUTHERAN HIGH SCHOOL OF INDIANAPOLIS

Head of School, **Michael Brandt**: 317-787-5474 • mbrandt@lhsi.org
Chief Development Officer, **Bill Ayres**: 317-791-4092 • bayres@lhsi.org
Director of Admissions, **Deidre Barnett**: 317-787-5474, option 3 • admissions@lhsi.org
Director of Athletics, **Tom Finchum**: 317-787-5474, option 4 • tfinchum@lhsi.org

Mission

The mission of Lutheran High School of Indianapolis is to prepare young adults for a Christian life while providing academic excellence in a Christ-centered environment.

2018–19 Activities

1. The academic honors diploma from the Indiana Department of Education will be awarded to 40 of the 58 graduating seniors. To receive this diploma students must accomplish additional math and language credits, and complete multiple advanced placement or dual credit college courses.
2. AdvancED, a national accreditation body, reported the following after a recent evaluation of LHS: Students attending Lutheran High receive an outstanding Christian education. Students appreciate the opportunities to grow in their relationship with Jesus, including religious studies, chapel services, service projects, and personal prayer with classmates and staff. The proper application of Law and Gospel has provided an environment of mutual trust, respect, and admiration. Parents appreciate the honest communication from staff and embrace the culture of Lutheran High.
3. The annual LuFest Dinner Auction was successful in surpassing its goals for a record breaking year to raise both dollars and awareness for the high school. The Special Appeal topped \$55,000 in donations for two newer activity buses.

4. Students actively give time, money, and service to charitable organizations throughout the year including: Ray Skillman Clothe-a-Child, RTV6 Toy Drive, Riley Children's Hospital, Indiana Blood Center, Breast Cancer Research, and the Emmaus/Trinity Food Pantries.
5. Lutheran High School is supported by an association of 16 Lutheran churches throughout the Indianapolis Metropolitan area.

2019–20 Goals

1. Lutheran High School must actively work to influence family and donor choice by showing the value of the LHS mission, the impact to students, and strategies for accessibility through affordability.
2. Lutheran High School must serve the students by preparing them for Christian lives, providing for them a Christian environment, and giving them opportunities to study, pray, worship, serve, and lead with each other for the betterment of their own personal faith journey and the lives of their fellow community members.
3. Lutheran High School must serve its mission in providing for academic excellence through a curriculum that allows students to attain and retain desired college and career goals.
4. Lutheran High School must serve its student population and spectators by providing inclusive, supportive, mission driven, and successful extra-curricular programming including sports, performing arts, academic teams, student government, national memberships, and activity clubs.
5. Lutheran High School's building interior, exterior, and all of its supporting grounds will aesthetically provide for an environment that is safe, reliable, and exceptional to meet the demands of its mission.

Recognize your volunteers

LHS would like to thank our Delegates, Diana Langhammer and Paul Dorman, as well as Board Members, Linda Simons and Steve Vandivier for their work and support of the mission of the school. We also appreciate all families who have supported us through donations, prayers, time, and talents. LHS is a unique and special place because of the people who invest in it. Thank you!

Volunteer or participation opportunities available to the congregation:

LuFest volunteer or coordinator, Athletic/Fine Arts Booster Club participation, Calvary Delegates or Board Members, International Student host(s), golf outing volunteer or coordinator, and others.

MEN'S SATURDAY MORNING BIBLE STUDY

Contact: **Rich Wilson**

Email: MensBibleStudy@clcs.org

Mission

To read, study and apply God's word as written in the Bible readings contained in the church bulletins. To offer support to participants and to the Calvary family.

Activities

We gather on Saturday mornings at 7:30 a.m. The first half-hour is a light breakfast with time to share blessings and challenges from the previous week. The next hour is spent diving into the scriptures assigned for the weekend services: Old Testament, Epistle, and Gospel. No preparation is required beforehand. We close with prayer requests from the group.

2019–20 Goals

- Attract men wanting to build upon their faith
- Be inviting to all who come
- Develop a willingness to serve
- Learn to be bold when talking about our faith
- Provide prayer support upon request

Additional Contacts

Richard Weiss, Mark Hasz, John Mowery, Bob Langhammer, Paul McMichael, Ray Ford, Ken Kettler

MUSIC PROGRAM

Director: **Tony Spelde**

Phone: 317-431-8074 • Email: Music@clcs.org

Mission

To provide musical support for the worship life of Calvary.

2018–19 Activities

1. Chorale — H.S. age to adult choral
2. Handbells — H.S. age to adult
3. Celebrations — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music.

2019–20 Goals

We are always actively seeking new and continuing participants to sing or play!

Staff Support

Tony Spelde — Director of Music
 Andrea Durkee, Julie Pflug — co-directors, Calvary Chorale
 Andrea Durkee — Handbell Director
 John Stebbe — guitar
 David Mills — drums
 Diane Stebbe — vocalist
 Sandra Wilson — vocalist

Volunteer or participation opportunities available to the congregation

1. Chorale — H.S. age to adult choral
2. Handbells — H.S. age to adult
3. Celebrations — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music

OUTREACH

Director: **Tracy Moore**

Phone: 317-340-5513 • Email: Outreach@clcs.org

Mission

The Outreach Ministry Team enhances Calvary Lutheran's mission by connecting with members of the church and community, learning about the community, caring about God's people and sharing the love of Christ Jesus through its activities.

2018–19 Activities

1. Foundation in Faith classes for new members
2. Greeters, all services
3. Police Appreciation Bags
4. Easter egg hunt
5. Community Garden

2019–20 Goals

1. Facilitate the introduction, orientation, reception and integration of new members into the congregation.
2. Collaborate with other ministry teams to cultivate the integration of both new and existing members in church functions.
3. Promote and direct congregation-wide outreach endeavors.
4. Emphasize outreach by supporting and encouraging other ministry teams with outreach related projects.
5. Collaborate with Calvary Lutheran School to encourage students and faculty to engage in outreach projects for the church and community.

Volunteers

Jake Allen, Ken Robinson, Wade Jackson, Shelly Hinkley, Donna Jung, Tim Finke, Chrissi Laut, Joe Pluckebaum, Jennifer Skojac, Sarah Ward

Volunteer or participation opportunities available to the congregation

1. Greeters
2. Community Garden
3. Participate; meet new members in Foundations of Faith
4. Police Appreciation Bags
5. UIndy Community Day
6. Easter egg Hunt

PARISH EDUCATION

Director: **Corina Hendershott & Beckie Hudson**

Phones: 317-525-7021 & 317-840-2498

Email: ParishEd@clcs.org

Mission

The Parish Education Ministry Team shall, by the power of the Holy Spirit, share the Gospel of Jesus Christ and make available opportunities for spiritual growth to the body of Christ at Calvary Lutheran Church.

2018–19 Activities

1. Adult Bible Studies & Small Groups
 - a. A variety of Sunday morning studies
 - b. Annual Congregational Study was moved to the fall (“Goliath Must Fall”)
 - c. Women’s Summer Bible Study
2. Sunday School – weekly preschool through Grade 8
3. Intergenerational (“Known and Loved” monthly program)
4. Nursery (for ages 3 and under during Sunday services and Education Hour)
5. EPIC Center Library
The mission of the EPIC Center Library is to bring the blessings, the joy, and the richness of books to the Calvary family, to help Calvary members with reading recommendations, to make books available to the Calvary family and the community through our book sales, and to hold book discussions at the 9:30 hour which provide opportunities for Calvary members to share their views of the book under study.

2019–20 Goals

1. Continuing to work on the redesign of our ministry team’s structure to better serve the needs of both our adults and children.
2. Support and encourage the formation and resourcing of congregational small groups.
3. Continue to provide Bible study opportunities for Sunday morning and throughout the week.
4. Provide and promote volunteer opportunities via Sunday School and VBS.
5. Provide the new website with suggested Bible Study opportunities.

Staff and Volunteers

Rosie Blazek, Cindy Brock, Ruth Deckard, Rene Finke, Angel Gaskins, Corina Hendershott, Beckie Hudson, Ray Main, Dennie Morrison, Margaret Mowery, Chris Royer, Tracey Smith, and Kirsten Springer.

Opportunities for volunteer assistance

1. Short-term and long-term teachers for adult classes
2. Small group leaders, hosts, and participants
3. Weekly Sunday School teachers & substitutes
4. Nursery assistance

SPIRITUAL CARE

Director: **Jim Schwark**

Phone: 317-787-7402 • Email: SpiritualCare@clcs.org

Mission

The main objectives of the Spiritual Care Ministry Team are the spiritual welfare of the Pastor(s) and congregation members, individually and corporately, and the supervision of everything pertaining to congregational worship. The nature of the duties of this ministry requires that only men noted for their Christian knowledge, zeal and experience in the spiritual work of the Kingdom

of Christ shall be elected to membership. The members of this ministry are referred to as Lay Ministers.

2018–19 Activities

1. Encourage the pastors and support the worship service with liturgy, scripture readings, and administration of holy communion.
2. Oversee the following programs at Calvary: Ushers, Lamp Lighters, Shepherds Ministry, Altar Guild.
3. See that Guest Preachers are found for special services and as needed.
4. Ensure that the Eternal Flame is maintained in the Sanctuary and provide an opportunity for people in the congregation to donate flowers.
5. Oversee that assimilation of new members and families.

2019-20 Goals

1. Improve Visitor Experience & Connection
2. Review of the Overall Worship Life of Calvary
3. Bolstering our Shepherd Ministry Program
4. Continued Evaluation of Youth Confirmation Improvements

Important 2018-2019 News

1. With the congregation's support, Sam Troemel has been accepted into the LCMS Specific Ministry Pastor Program.
2. Emily Spelde will soon be changing to a part-time role at Calvary. Many thanks to Emily for her excellent service to our Lord here at Calvary!

Recognize your volunteers

Jim Schwark (Director), Eric Eisberg, Bob Jacobs, Bob Behning, Ray Ford, Mike Guenther, John Mowery, Phil Hendershott, Tim Moschell, Bob Romack, Doug Wright, Ellwyn Parks, Hans Herrin, Tim Meier

Volunteer or participation opportunities available to the congregation

1. Serve as Lay Ministers
2. Assist with Communion
3. Ushers
4. Lamp Lighters
5. Shepherds
6. Altar Guild

STEWARDSHIP

Director: **Rachel Daeger**

Email: Stewardship@clcs.org

Mission

Develop overall stewardship education programs; develop and maintain a program to discover and enlist for service the talents God has given members of Calvary; foster support for missions and charities; develop, maintain, and evaluate processes involved in giving including estate planning, bequests and memorials; and coordinate door offerings and fundraisers.

2018–19 Activities

1. Habitat for Humanity builds
2. International, national and local mission support
3. Time and Talent Fair
4. Student Scholarships Awarded
5. Quarterly update newsletter

2019–20 Goals

1. Implement Ministry Team weekend schedule
2. Habitat for Humanity builds
3. Student Scholarships Awarded
4. Educate members on the time and talent features of new directory

Ministry team members

Jay Bolden, Phil Borst, Pastor Kurt Ebert, Jay Evans, Julia Coppi, Greg Simons, Pete Joseph, Kevin Kehlbeck and Pastor Art Wehrmeister, Pastor Josh Reifsteick

Volunteer or participation opportunities available to the congregation

The Stewardship Ministry Team is available to help and encourage each member of Calvary use their time, talents and treasures in service. Watch the website, monthly newsletter, and quarterly Stewardship update newsletter for specific opportunities.

WOMEN IN MISSION

Director: **Gloria Vandiver**

Phone: 317-727-8152 • Email: WomeninMission@clcs.org

Mission

“Growing in love, loving by serving.” All confirmed women and wives of communicant members are encouraged to serve the Lord with gladness at Calvary and throughout the world through activities and service with the Lutheran Women’s Missionary League. Working together the women serve God, learn more about Him and encourage loving friendships as sisters in Christ.

2018–19 Activities

1. Studying God’s Word. Women’s Bible study is held the first Saturday of each month at 8:30 am in Calvary’s EPIC Library.
2. Growing friendships while serving side by side – LWR School kits
3. Sewing/sowing support for Lutheran World Relief international refugee crisis and world missions with Quilt-a-thon and monthly quilters group.
4. Extravagant Sharing – collecting food pantry item for Lutheran Child and Family Services’ Sharing Place
5. Raising support for mission projects through the annual November Holiday Bazaar.

2018–19 Major Mission Support

1. Calvary Hand Bells
2. Hope Center of Indy

3. Lutheran Military Veterans & Families Ministries, Inc.
4. Mites

2019–20 Goals

1. Connect women to and through God's Word, missions, service and fellowship
2. Provide women opportunities to serve the Lord through mission and service projects
3. Support congregational, local, and national mission projects through the annual bazaar
4. Minister to the world with collection of mites for LWML missions
5. Network with women to build relationships and provide opportunities for spiritual and emotional growth and support

Volunteers

Betty Bardonner, Jan Main, Judy Kirkland, Joy Wehrmeister, Kalai Udhay, Kathy Ford, Karen Wright, Margie Leive, Rosie Blazek, Ruth Remetta, Sue McFarland, and Susan Daniels

Volunteer or participation opportunities available to the congregation

1. First Saturday Bible Study
2. Holiday Bazaar
3. Blankets for Babies (knitting/crocheting)
4. Sewing quilts for international missions
5. Confirmation Prayer Angels
6. Donating: funds for mission with LWML mite collections, and food and paper goods to "Extravagant Sharing" project for LCFS Sharing Place
7. Visitation of Senior Members

YOUTH

Youth and Family Director: **Samuel Troemel**

Phone: 765-414-8354 • Email: Stroemel@clcs.org

Youth Ministry Team Director: **Wendy Wilson**

Email: Youth@clcs.org

Mission

The Calvary Youth Program seeks to provide opportunities for youth to engage their faith through relevant and meaningful events. We work to provide age-appropriate ministry to our church, school, and community. Our ultimate goal is to lead our youth into a deeper relationship with God and His people.

2018–19 Activities

1. Weekly FLIGHT (8th-12th) events with Bible study, small group discussion, and activities
2. Bi-weekly LAUNCH (5th and 6th grade) and SAIL (7th and 8th) events with Bible study and activities
3. Youth and Family Night at the Pacers game
4. Junior high youth rally at Camp Lakeview
5. Habitat for Humanity Chicago high school service trip

2019–20 Goals

1. Establish a pattern of fundraisers to provide financial aid for major events such service trips or the National Youth Gathering.
2. Expand outreach by creating a presence in our high schools through various volunteer opportunities
3. Empower youth as leaders through the creation of a youth leadership team.

Recognize your volunteers

Molly Troemel and Kristi Pulliam

Confirmation mentors:

Sheila Bolton, Josh Engelking, Jeff Evans, Neil Huene, James Mayo, Jeff Miller.

Youth Ministry Team:

Diana Blazek, Josh Engelking, Amy Hardiman, Diane Robinson, Wendy Wilson, Rachel Skeens, Mark Schultz, Jay Springer.

Volunteer or participation opportunities available to the congregation

1. Adult leaders for monthly LAUNCH (5th and 6th grade) events
 - Help keep games and activities organized
2. Adult leaders for monthly SAIL (7th and 8th grade) events
 - Help keep games and activities organized
3. Weekly FLIGHT (8th-12th) events
 - Help keep games and activities organized
 - Small group discussion leader
4. Calvary Connect contemporary worship events
 - Refreshments
 - Welcomers
 - Set-up and take-down

OTHER MINISTRY OPPORTUNITIES

Altar Guild
Judy Glenday

Altar Flowers
Ann Arnold

Baptism Banners
Paula Streib

Blankets for Babies
Susan Daniels
Chaney-Bruner

Bulletin Stuffers
Jim Birdwell
Barb Chaney
Jerry Kiesling
Margie Leive
Pat Meyer
Don Meyer

**Confirmand Prayer
Angels**
Diana Blazek

Counters
Ken Carow

Cradle Roll
Melanie Huene

**Digital Bulletin Board
Announcements**
Deidre Barnett
Bud Pflug

**Extravagant Giving
Food Collection**
Rosie Blazek

EPIC Library
Dan and Sandy Kendall

Greeters
Tracy Moore

Lamplighters
Ken Kettler

Light & Sound
Bob Wilson

“Love Meals” Team
Rachel Bohnet

Memorials
Ann Arnold

**Nominating
Committee**
Pr. Kurt Ebert
Pr. Joshua Reifsteck
Randy Irwin
Rob Blazek
Angel Gaskins
Emily Spelde

PTL
Angel Gaskins

Prayer Chain
Sue McFarland
Susan Daniels

Prayer Team
Laura Currier
Jan Meiners

Quilters
Judy Kirkland,
Jan Dunaway

Tech Committee
Phil Rothkopf

Ushers
Mike Carpenter

Visitor Note Cards
Shari Lipps

V-Tech/Worship Slides
Steve Bardonner
Bud Pflug

CALVARY'S FUTURE

Combined Endowment Report – April 2019

Church Endowment Fund (LCMS Foundation)	\$ 727,148
Schwark Endowment Fund (LCMS Foundation)	170,739
Wessler Annual Fund (LCMS Foundation)	49,739
*Estimate of Shull Endowment (InFaith Foundation)	134,910
*Estimate of Franz-Dammeyer Endowment (InFaith Foundation)	149,100
Total	\$ 1,231,637

* The Helen Shull estate and the Franz-Dammeyer estate each created an endowment with InFaith Foundation with income from the funds benefiting Calvary Lutheran Church. The balances above are our estimates of the current value of these estate gifts. Setting up a personal endowment with the church as beneficiary is another way to share God's generosity with Calvary in perpetuity.

CHURCH ENDOWMENT FUND REPORT

Contributions to the endowment fund may be made at any time through listing "Calvary Church Endowment Fund" on your contribution envelope. Also, when preparing your will or beneficiaries to your retirement accounts, prayerfully consider designating a tithe to the Church or Synod. Funds can be designated to a specific purpose, given to the general fund or given to Calvary's Endowment Fund.

The market value is \$727,148 (March 31, 2019). Since its inception, the endowment fund has provided \$400,996.16 of additional support for Youth and Education Ministry, Music Ministry, Business Manager, Ministry of Assimilation, Admissions Director, Technology support, and Diaconess.

Earnings from the endowment fund are used to help fund new and expanding ministries. Each year the church receives 5% of the Endowment Fund balance for expanding ministries. This year the endowment fund contributed \$38,714.92 to such items as technology support and capital improvements.

Your gift to Calvary's Endowment Fund enables you to continue giving to Calvary forever, providing the church with a dependable source of earnings in future years. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA.

Prayerfully consider the opportunities placed before us to enhance the future of Calvary Lutheran Church and School. For questions about Calvary's Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

AUGUST C. SCHWARK ENDOWMENT AND ANNUAL FUND

The market value is \$170,739 (March 31, 2019). Since its inception, the Annual Fund has disbursed \$20,708 for scholarships. Each year the distribution from the Endowment Fund is added to the Annual Fund to provide scholarships to a Calvary family that would not otherwise be able to afford a Christian education in our School. We thank God for the generous gifts that provide more families with the opportunity to experience the blessings of a Christian education. Scholarship recipients are supported each school year. This year, the Annual Fund has supported \$7,427 in scholarships.

To give using your offering envelope, mark “Schwark Annual Fund” or “Schwark Endowment Fund” on your envelope. Funds given to the Annual Fund may be used in full immediately for financial assistance of Calvary students. Funds given to the Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year for scholarships.

You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. For questions about Calvary’s School Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

WESSLER ENDOWMENT FUND

Established in 2018, the Wessler Endowment Fund provides scholarship support for members studying to be church workers. The market value is \$49,739 (March 31, 2019) and \$2,000 has been granted this year to support Sam Troemel’s tuition for his specific ministry pastor program. This scholarship is the first award from this fund.

Prayerfully consider this opportunity to support the studies of our future church workers. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. To give using your offering envelope, mark “Wessler Endowment Fund” on your envelope. For questions about the Wessler Endowment Fund, contact Kyle Allen: Endowments@clcs.org

*“Human reason teaches only the hand and the foot of man;
God alone teaches the heart.” - Martin Luther*

WORSHIP ATTENDANCE

Year	6:30 pm	8:00 am	10:45 am	Total Weekend	All Services Weekly
2013	123	190	253	566	638
2014	119	177	258	555	634
2015	123	170	241	534	604
2016	128	169	221	518	569
2017	119	159	214	483	548
2018	111	136	215	462	531

FINANCIAL SUMMARY

General Fund:				
	Current	Budget	Difference	Prior Year
YTD Revenue	\$2,060,969	\$2,068,078	(\$7,109)	\$2,011,256
YTD Expense	\$1,798,238	\$1,846,970	(\$48,731)	\$1,692,328
YTD Net	\$262,730	\$221,108	\$41,622	\$318,928
Beginning balance	(\$6,350)			
Current balance	\$256,381			
Revenue Detail:	Current	Budget	Difference	Prior Year
YTD Contributions	\$876,189	\$890,561	(\$14,372)	\$879,098
YTD Matching Gifts	\$60,024	\$62,250	(\$2,226)	\$102,490
YTD School Gifts	\$90,891	\$63,750	\$27,141	\$68,119
YTD Tuition and Fees	\$970,991	\$1,009,637	(\$38,645)	\$906,626
YTD Other Revenue	\$62,873	\$41,880	\$20,993	\$54,921

Outflow to Missions:	Amount *	Special Mission Focus
Q1 (Aug - Oct)	\$45,088	Good Samaritan, El Salvador, India Tutor/Tailor Centers, India mission trip, church worker scholarships, Calvary school scholarships, hurricane relief, Wycliffe Bible Translators, local police, Athletes in Action
Q2 (Nov - Jan)	\$57,875	Good Samaritan, India, El Salvador, Samaritan's Purse, Athletes in Action, Lutheran Military Veterans, LCFS, Riley, Athletes in Action, church worker scholarships, Habitat for Humanity
Q3 (Feb - Apr)	\$32,490	Good Samaritan, El Salvador, church worker scholarships, Athletes in Action, local police, local community, Lutheran Public Radio, Ghana, Rural & Small Town
Q4 (May - Jul)		

* Includes \$19k that is donated to Synod, LHSL, and Hispanic Ministry every quarter

Debt:		
	Current	One year prior
Mortgage Balance	\$0	\$0
Line of Credit Balance	\$0	\$0

Endowments:		
	Current	One year prior
Calvary Endowment Fund	\$753,763	\$769,864
YTD Disbursements	\$38,715	
Mission focus	Web site dev., Interventionalist, Building Maintenance Supervisor	

	Current	One year prior
Schwark Endowment Fund	\$198,379	\$169,664
Schwark Annual Fund	\$1,366	\$5,983
YTD Disbursements	\$7,428	

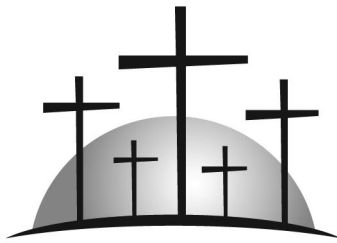
	Current	One year prior
Wessler Endowment Fund	\$53,459	\$0
Wessler Scholarship Fund	\$0	\$0
YTD Disbursements	\$2,000	

*Interested in getting involved with a Calvary Lutheran
Church and School ministry?*

Contact **Emily Spelde**

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Email: espelde@clcs.org



CALVARY LUTHERAN

CHURCH AND SCHOOL

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